



Dear Friends,

I would like to start with extending congratulations to all final year students for getting through the first hurdle of the residency matching process. Our CaRMS applications are submitted! While I certainly feel some weight lifted off my shoulders I think we all collectively still of course feel a bit tentative as we await interview offers. We've done everything we can for now so do take some time to relax!

We had our monthly board teleconference on Nov. 24th which was packed with a number of discussion items. We followed up on action items from FBM including initiating the next phase of our portfolio strategic plan work. We also approved in principle a process for initiating a mid 2017-2022 strategic plan review. The review will include a group of individuals external to the CFMS board to help ensure it is fair, comprehensive and transparent. We will begin the mid-review process and activities soon and have a report to present at AGM 2020.

Rishi, our Director of Education and I also participated in a CaRMS Learner organization meeting which is held quarterly with the 4 national learner organizations (CFMS, FMEQ, FMRQ and RDoC) and CaRMS. We greatly appreciate the learner-centered approach CaRMS takes in working with us to improve the application system and assisting in advocacy when changes are outside of scope of CaRMS themselves. We had a very productive discussion and continue to try to simplify the application process, ensure BPAS (Best Practices in Application Selection) principles are followed. Newly being implemented this year is the Interview Notification Status function which was started as a direct result of learner feedback. Our Education Team is collecting feedback on how helpful this was. Adel, our VP Communications and Executive Vice President also represented the CFMS at the recent RDoC Board Meeting! We again greatly appreciate the opportunity to have such a strong, collaborative working relationship with RDoC!

You will note that a recruitment process for Quebec Regional Director has been initiated. Applications are due December 13th and we hope to appoint a new director by December 19th. Application details are included in our communique and on the website. I would like to thank Matin Kerachian, our outgoing Quebec Regional Director for his service.

As always if you ever have questions, ideas, concerns or just want to chat you can always reach out to me at president@cfms.org

Sincerely,

Victor Do
CFMS President, 2019-2020