

WINTER BOARD MEETING MINUTES

(Zoom Platform)

DAY 1: SUNDAY, January 10th, 2021

Welcome

- **Motion** to adopt the agenda
 - **Motion Carried**

President's Update

- Equity and opportunities in COVID
 - Interview guides have come out and continue to have discussions about CARMS (Canadian Resident Matching Service)
 - Continue to clarify with CARMS and AFMC (Association of Faculties of Medicine of Canada) to make sure playing field is equal and fair
 - How to adapt to this years match was discussed
- Physician Resource Planning
 - Working group continues to have discussions
- Health Promoting Environments
 - Discussions about wellness funding will be discussed later
- Leadership and Advocacy
 - In discussion with CMA (Canadian Medical Association) on actions on how to better support students to obtain leadership absences
- Equity, Diversity, and Inclusivity (EDI)
 - More discussions regarding this later
- Indigenous Health
 - Discussions about how can we better support Indigenous Health portfolio
- Developing meaningful partnerships and collaborations
- How do we decide if something is a priority?
 - Many ideas come up and CFMS might not have the best ability to take on so we need to consider other organizations, e.g. CMA and Collages
- Need to be proud of our accomplishments and the CFMS' accomplishments in general
- Work Plans approved at FBM need to be reviewed and revised and include relevant EDI recommendations
- From now until SGM
 - At SGM we need to report what we have done
 - Need to reflect on work plans, so look back at them
 - How to achieve balance between EDI and antiracism?
 - NDoA is housing and homelessness led by Sehjal
 - National Annual Survey and it can be used to promote our advocacy

- Self and Team Care
 - Things can be overwhelming but we need to always support each other
 - Focus on school work and family. CFMS is not everything
 - Balance priorities of education and CFMS
 - 'Strongest leaders are those that know when to look for help'
 - If you need time then let President know

EDI Recommendations and Director of Global Health

- **Motion** to go in-camera
 - Motion, seconded
 - **Motion Carried**

CMA COVID Funding

- Survey sent out Re: AMBOSS
 - 83% of surveyed students agreed to buy
 - 1800 subscriptions for 6 months with everyone getting 2 months free as well
 - Sounds like it would be beneficial to membership and should go ahead with it
 - What was the deal with FMEQ and what has their uptake been?
 - 89.8% within 2 weeks
- Funds can be repurposed from IT if it is not all spent
 - Some amount was allocated to IT last year
 - Questions about what to do with this money
- **Motion to vote** on the proposal. CFMS to allocate \$~ to AMBOSS partnership from CMA COVID funds
 - Seconded
 - Question: This would not prevent other proposals from happening (like website translation)?
 - Answer: No this would come out from the IT budget voted before
 - Question: Should we wait to hear other proposals before?
 - **Motion to table** voting on that motion until the end of the discussion item once every other proposal was presented
 - Seconded
 - **Motion Carried**
- Student Affairs: 3 small proposals as per folder + 1 new addition
 - New addition: COVID care package for students isolating
 - From Wellness reps asks
 - Products can be from local economy (tea, granola bars, microgreen plants)
 - Exact types of packages would be choosing by each school
 - 30\$ per item + 10\$ mailing fee
 - Will not cover all the cost but Student Affairs at each school can participate (or already began)

- Wellness rep will orchestrate
 - Will reach out to students isolated (information will remain confidential)
 - Estimate is 25 students/school
- Communications: translation for website (budgeted in the IT budget), app development from IT budget as well
 - What if meaning is lost in translation?
 - Done by professionals who know how to deal with those types of documents
 - Usually add disclaimer that English document is the original and rightful document to refer to in case of conflict
 - Might not be able to do everything within the IT budget (translation, IT policy, forum, website development)
- Government Affairs: nothing new
- **Motion** to vote on the proposal. CFMS allocate \$~ to AMBOSS partnership from CMA COVID funds
 - Seconded
 - **Motion Carried**
- **Motion** to allocate \$~ to help with translation of the documents and website
 - Seconded
 - **Motion dropped** and policy translation will be budgeted in 2021-2022
- **Motion** to approve the other Student Affairs proposals:
 - Motion #1: CFMS-OMSA Facebook Wellness Challenge Proposal as presented utilizing the CMA CoVID-19 funding
 - Motion #2: Interview Database Recruitment Funding proposal as presented utilizing the CMA CoVID-19 funding
 - Motion #3: Staples Business Advantage Program proposal as presented utilizing the CMA CoVID-19 funding
 - Moved, seconded
 - **Motion does not carry**
- **Motion** to allocate \$~ to help with local school wellness initiatives funded through the wellness round table
 - Moved, seconded
 - **Motion Carried**

DAY 2: SUNDAY, January 17th, 2021

Discussions on Day 2 focused on next steps in EDI work and how to move forward post additional board resignations

Discussions in-camera