

CFMS BOARD 2019/2020 TELECONFERENCE #2

Sunday, November 24, 2019

17h00 MST - 19h00 MST

Chair: Stephanie Smith

Present: Stephanie Smith, Henry Li, Sarah Zahabi, Victor Do, Clara Long, Anson Lee, Devon Mitchell, Adel Arezki, Achieng Tago, Felipe Fajardo, Helen Teklemariam, Avrilynn Ding, Rosemary Conliffe, Rishi Sharma

Business Agenda

President Update

- Major board reports
 - Family Medicine Forum (FMF)
 - Held by CFPC, includes educational sessions, installment of CFPC President
 - There were discussions re: electives necessary for Family Medicine applications
 - 2 questions about CFMS engagement included in follow-up survey to students by CFPC Section of medical students
 - 800 student responses typically
 - Outcomes of Training Project
 - CFPC considering length of training as part of discussion of ensuring programs meeting objectives
 - Physician Resource Planning Advisory Committee
 - Co-chaired by AFMC and government representative (Deputy Ministers Office in Ontario)
 - Looks at maldistribution of physicians across Canada
 - Has important mandate
 - Doing environmental scan of what's happening in HHR (Health Human Resources) to create a new 3 year strategy
 - Victor reinforced that uCMG is an issue we need a long-term solution to

Governance Committee Update

- Governance committee selected, will have a meeting in the next few weeks before the end of December. (4 meetings per year. Henry is Vice Chair.)
- Goal this year - achievable tasks before SGM and before AGM
 - Pre-SGM: Clarifying processes for TFs, making sure not missing any ToRs, etc
 - Pre-AGM: strategic plan midterm review

Portfolio Strategic Plan Next Steps

- Portfolio Strategic Plans
 - Step 1: individual portfolio SWOTs (Strengths, Weaknesses, Opportunities, and Threats) and priority-setting

- Step 2: stakeholder engagement
- Step 3: “Data analysis”
- Step 4: Plan Synthesis
- Step 5-8: These will be further developed and will be discussed at WBM by Victor.

Day of Action Update

- Member communication was sent out about the change of topic: contraception i/o water safety.
- GAACs generally in favour about the change in process (including at the TC earlier today)
- DoA Research Committee has started working (Subcommittee meetings soon)
- Currently confirming the date for the DoA as the House of Commons sitting table hasn't been confirmed yet. Tentatively planned for 24 Feb, with a secondary option of 9 March.
- Once confirmed, letters to ministers/senators will be sent first, members of parliament by the end of December.
- Local schools are currently figuring out who they will send.

DoA Travel Awards Update

- Each school selects their own students for consideration. Regional Directors mark applications for their region
 - 2 Western, 2 Ontario, 1 Quebec, 1 Atlantic
 - 1 Wildcard per region will be submitted and then 1 will be selected by CFMS President together with a Board Member
 - Application due Dec 4, Notifications of award winners by Dec 16
- For SGM, application package sent to reps in late Dec. Marking for RDs happening in January
- Historically want to ensure that more students have opportunities to come to CFMS
- May want to create more thorough eligibility criteria
- Also issue w/ CFMS-MD Leadership Award when students who have previously won apply again the next year

Mid 2017-2022 Strategic Plan Review

- Had discussions at FBM re: how to evaluate our strategic plan and CFMS success.
- Have consulted authors of the 2017-2022 plan as well as Henry Annan (CFMS President 17/18). Got information re: what they did for the 2014-2017 plan.
 - For the previous review, they hired external company (TapStrategy)
 - Will not be hiring external company, but will be doing mixed methods
 - Internal group led by Victor/Adel
 - Short survey to get feedback from members
 - Will be targeted to roundtables, committees, task forces
 - Victor will visit these bodies and distribute the survey
 - Will also have questions in semi-interview format with Board members
 - This may have broader scope to evaluate organization outside of the plan
 - External group
 - Proposed to be led by Odell Tan, previous VPF, Board Vice-Chair, founding member of the Governance Committee.

- Job is to evaluate based on the plan. Very specific parameters outlined.
- This will all be overseen by Governance Committee
 - They are not doing the review. They will make sure this process takes place.
 - If someone has complaints about the process, GC will be the oversight body, and reports directly to the General Assembly (no Board interference).
- Q: how well would external stakeholders be able to answer questions?
 - A: external group will consult with external groups where relevant (ex: CMA, OMSA). Victor's survey of RTs will go to an external group as well, even though they will not go to RTs directly.
- Q: Use of word "external" review - suggests independent review, and use of a past board member may not reflect this. Can still frame as internal review with external individuals brought in.
 - A: Victor is open to this, but aside from hiring a group, there wasn't any option to get to truly objective/independent participants. Victor will clarify this language and bring up on Board Pulse.
- Motion: Moved, Seconded, Call to Question, Moved, Seconded, Carried

CMA Update

- Access to care and physician wellness are CMA priorities
- Stephanie on Awards committee
 - How CMA presidents are selected - trying to make transparent and fair process
 - Next CMA president will be in Yukon, call is complete
 - CMA awards due by end of Nov, provided at Health Summit in Halifax (August 21-23, 2020 on the weekend, to ensure more med students can come)
- Patient Voice Committee
 - She is on this group and feels work is very impactful
- Health Summit - try and get as many people on the Board to come.

Data Storage Policy Update

- Reached out to previous Directors of Education from 2-3 years ago about rationale for storing data in Canada.
 - They said that they wanted to do this because it was required by REB (Research Ethics Board) guidelines.
 - Rishi looked into this and at this time it's not mentioned. May be mentioned in school-specific REBs. Since overall REB doesn't mandate this and CFMS doesn't really conduct research that requires REB approval, this doesn't apply.
- Think about over the next few weeks: Should the CFMS be conducting research?
 - Last year discussed at the Board, and the decision was that we already do lots of work, so this might be too much burden and dilute our ability to carry out our other work.
 - On other hand, doing real research on the issues we advocate for can give us tremendous leverage
 - Reflect on thoughts on CFMS conducting research. What things are important to be doing research on. In your portfolio, is there a place where research could really make a difference.

Bill 21 in AB and impact on Physician Resource Planning

- Discussed Alberta Bill 2 briefly to update all members on developments
- At national PRPAC (Physician Resource Planning Advisory Committee) meeting, we and others did discuss concerns on behalf of learners.
- We will defer to local MedSocs to continue their advocacy work and support as asked.
- Physician resource planning is an issue all across the country with many of the same approaches repeated by provinces. This is why a more concerted national approach is needed. The concept is difficult though given that healthcare is mostly provincial jurisdiction.
- CFMS is monitoring this situation and working hard. We have our Health Human Resources Task Force that's starting up. Atlantic TF is working on HHR planning too.
- CMA is also monitoring this.

Meeting Adjourned