

CFMS BOARD 2021/2022 TELECONFERENCE #2
MEETING MINUTES
Saturday, May 8th, 2021
17h00 EDT - 18h30 EDT

Chair: Joe Boyle

Present:

Joseph Boyle, **Interim-President and Ontario Regional Director, Northern Ontario School of Medicine**

Edgar Akuffo-Addo, **Vice-President Finance, University of Toronto**

Neha Malhotra, **Director of Education, University of Toronto**

Lunan Zhao, **Director of Global Health, University of Toronto**

Montana Hackett, **Director of Government Affairs, Western University**

Alex Lee, **Director of Student Affairs, University of Ottawa**

Dave de Launay, **Ontario Regional Director, University of Ottawa**

Sherry Mahmood, **Western Regional Director, University of Alberta**

Alvin Qiu, **Western Regional Director, University of British Columbia**

Stephanie Houwer-van Nelfen, **Administrative Assistant, CFMS**

Regrets

Dorsai Ranjbari, **Vice-President Communication, McGill University**

Stephanie Roberts, **Atlantic Regional Director, Memorial University of Newfoundland**

Vacant

Past-president & Board Chair

Quebec Regional Director

Welcome

- Motion to start, approve agenda
 - Moved, seconded
 - Motion carried unanimously

Discussion of individual goals, priorities and values

- Work out foundation of the portfolios
- Find goals for this year
- What to do short-term and what to do long-term
- Strategic planning exercise/initiative
 - Use of facilitator?
 - Blend with EDI (Equity, Diversity, Inclusivity)?
 - Must be good at strategic planning and EDI
 - What can CFMS afford?
 - Can be expensive

- Where do want to put the money?
- Vision of CFMS by membership hasn't changed yet
 - Repair relationship
 - Make asked for changes
 - Students may not want to be recruited at the moment
 - Some things have been at a stand still for some time
 - Those that resigned in solidarity might be willing to help if decentralize things
- Each portfolio form a plan, so not to get derailed
 - Share with other portfolios
 - Pick up where left off and continue or other approach
- Put a letter out to the membership
 - Why doing what we're doing
 - Be transparent
 - What on hold and why
 - Can reform by self or cohesion
 - Building trust in current month
 - Name priorities
 - What working on
- Survey not well received by some
 - "Training not a solution for systematic racism"
- Activities all at the same time
 - Trying to navigate current structure
 - Trying to make changes
 - Work on NomCom (Nominations Committee) to fill positions that are absolutely necessary
 - Need goals per portfolio/ strategic plan
- Create letter as a Board
 - Each Board member write down their ideas
 - Form a group statement
 - Include availability of each member in the letter
 - Letter is to members who accountable to
 - Timeline
 - Next Communique (in 2 weeks)
 - Last stretch of exams
 - Sooner rather than later
 - One week for the individual reviews/ statement
 - One week to form the group statement
 - Who will collect the individual pieces
 - WRD (Western Regional Director)
 - Via Slack

EDI Accountability Follow-up Update

- Will receive advise next week from IFMSA (International Federation of Medical Student Associations)
- Implement "Calls to Action"
 - Dir GH (Director Global Health) and Dir GA (Director Government Affairs)

- Collate all recommendations
- Keep track of status
- Overview ready by end of month

Slack Etiquette

- Continue to reply in same thread
- Tack people into thread, not “Hey everyone”
- Everyone confirms

Nomination Committee

- To wait or not to wait
- Ones that have to happen (positions that need to be filled urgently), do those now
- Maybe create a Summer Call for those that want to wait
- VP Coms (VP Communications) is stepping down
 - Transitioning to ARD (Atlantic Regional Director)
 - Appoint internal or By-election
- Dir Ed (Director Education) would like to introduce two new projects/ initiatives
 - Round Table to compare different schools
 - Prevent students repeating other students work
 - Taskforce to look into response to pandemic
 - <https://jamanetwork.com/journals/jama/fullarticle/2770075>
- New Board positions and National Officers (NO) need approval at General Meeting as those positions cost money (travel to meeting(s) in non-pandemic times)
 - Start someone as a “Lead” first then propose to make NO later
 - Task Forces are renewed each year, Committees are ongoing
- Need for new budget, but cannot be done right now
 - If new Taskforce doesn’t cost money, go ahead with adding to NomCom
 - If money is needed wait for the budget and next NomCom
 - Is there a line-by-line budget?
 - Ask Accountant

Anti-Racism: Zachary Khuener vs Medical Students at MUN

- https://docs.google.com/document/u/0/d/1Tw1VL618_uUvOgJITGyfhRwQccqAcSotpwCJu32ULpo/mobilebasic
- Received letter to pass along to Board
 - Ask for support/ signatures
 - Canadian Women in Medicine and the National Council of Canadian Muslims coordinating together
 - Addressed to Deans, AFMC, and Dr. Margaret Steele
 - Multiple letters being written
 - Coordinate all those letters

Independent Investigation Update

- Motion to go into camera

- Motion Moved, Seconded
- Motion Carried

How to use VP EDI RT/URM TF/EDI TF

- Dir GH will reach out to EDI taskforce, and ask which board individuals they wish to chat with
- Have several communities: VP EDI community, EDI taskforce, UnderRepresented in Medicine taskforce, student affairs EDI taskforce (survey-based)
- How do we integrate EDI into the NomCom? Is one week enough?

NEW Business request: CFMS General Manager

- Will continue discussions offline to begin this process

Meeting adjourned