CFMS BOARD 2021/2022 TELECONFERENCE #2
MEETING MINUTES
Saturday, May 8th, 2021
17h00 EDT - 18h30 EDT

Chair: Joe Boyle

Present:
Joseph Boyle, Interim-President and Ontario Regional Director, Northern Ontario School of Medicine
Edgar Akuffo-Addo, Vice-President Finance, University of Toronto
Neha Malhotra, Director of Education, University of Toronto
Lunan Zhao, Director of Global Health, University of Toronto
Montana Hackett, Director of Government Affairs, Western University
Alex Lee, Director of Student Affairs, University of Ottawa
Dave de Launay, Ontario Regional Director, University of Ottawa
Sherry Mahmood, Western Regional Director, University of Alberta
Alvin Qiu, Western Regional Director, University of British Columbia
Stephanie Houwer-van Nelfen, Administrative Assistant, CFMS

Regrets
Dorsai Ranjbari, Vice-President Communication, McGill University
Stephanie Roberts, Atlantic Regional Director, Memorial University of Newfoundland

Vacant
Past-president & Board Chair
Quebec Regional Director

Welcome
- Motion to start, approve agenda
  - Moved, seconded
  - Motion carried unanimously

Discussion of individual goals, priorities and values
- Work out foundation of the portfolios
- Find goals for this year
- What to do short-term and what to do long-term
- Strategic planning exercise/initiative
  - Use of facilitator?
    - Blend with EDI (Equity, Diversity, Inclusivity)?
    - Must be good at strategic planning and EDI
  - What can CFMS afford?
    - Can be expensive
■ Where do want to put the money?

● Vision of CFMS by membership hasn’t changed yet
  ○ Repair relationship
  ○ Make asked for changes
  ○ Students may not want to be recruited at the moment
    ■ Some things have been at a stand still for some time
    ■ Those that resigned in solidarity might be willing to help if decentralize things

● Each portfolio form a plan, so not to get derailed
  ○ Share with other portfolios
  ○ Pick up where left off and continue or other approach

● Put a letter out to the membership
  ○ Why doing what we’re doing
  ○ Be transparent
  ○ What on hold and why
  ○ Can reform by self or cohesion
  ○ Building trust in current month
    ■ Name priorities
    ■ What working on

● Survey not well received by some
  ○ “Training not a solution for systematic racism”

● Activities all at the same time
  ○ Trying to navigate current structure
  ○ Trying to make changes
  ○ Work on NomCom (Nominations Committee) to fill positions that are absolutely necessary
  ○ Need goals per portfolio/ strategic plan

● Create letter as a Board
  ○ Each Board member write down their ideas
  ○ Form a group statement
  ○ Include availability of each member in the letter
  ○ Letter is to members who accountable to
  ○ Timeline
    ■ Next Communique (in 2 weeks)
    ■ Last stretch of exams
    ■ Sooner rather than later
      ● One week for the individual reviews/ statement
      ● One week to form the group statement
  ○ Who will collect the individual pieces
    ■ WRD (Western Regional Director)
    ■ Via Slack

EDI Accountability Follow-up Update
● Will receive advise next week from IFMSA (International Federation of Medical Student Associations)
● Implement “Calls to Action”
  ○ Dir GH (Director Global Health) and Dir GA (Director Government Affairs)
● Collate all recommendations
● Keep track of status
● Overview ready by end of month

Slack Etiquette
● Continue to reply in same thread
● Tack people into thread, not “Hey everyone”
● Everyone confirms

Nomination Committee
● To wait or not to wait
● Ones that have to happen (positions that need to be filled urgently), do those now
● Maybe create a Summer Call for those that want to wait
● VP Coms (VP Communications) is stepping down
   ○ Transitioning to ARD (Atlantic Regional Director)
   ○ Appoint internal or By-election
● Dir Ed (Director Education) would like to introduce two new projects/initiatives
   ○ Round Table to compare different schools
     ■ Prevent students repeating other students work
   ○ Taskforce to look into response to pandemic
     ■ https://jamanetwork.com/journals/jama/fullarticle/2770075
● New Board positions and National Officers (NO) need approval at General Meeting as those positions cost money (travel to meeting(s) in non-pandemic times)
   ○ Start someone as a “Lead” first then propose to make NO later
   ○ Task Forces are renewed each year, Committees are ongoing
● Need for new budget, but cannot be done right now
   ○ If new Taskforce doesn’t cost money, go ahead with adding to NomCom
   ○ If money is needed wait for the budget and next NomCom
     ■ Is there a line-by-line budget?
     ■ Ask Accountant

Anti-Racism: Zachary Khuener vs Medical Students at MUN
● https://docs.google.com/document/u/0/d/1Tw1VL6l8_uUvOgJlTGyfhRwQecqAcSotpwCJu32ULpo/mobilebasic
● Received letter to pass along to Board
   ○ Ask for support/signatures
   ○ Canadian Women in Medicine and the National Council of Canadian Muslims coordinating together
   ○ Addressed to Deans, AFMC, and Dr. Margaret Steele
   ○ Multiple letters being written
     ■ Coordinate all those letters

Independent Investigation Update
● Motion to go into camera
Motion Moved, Seconded
Motion Carried

How to use VP EDI RT/URM TF/EDI TF
- Dir GH will reach out to EDI taskforce, and ask which board individuals they wish to chat with
- Have several communities: VP EDI community, EDI taskforce, UnderRepresented in Medicine taskforce, student affairs EDI taskforce (survey-based)
- How do we integrate EDI into the NomCom? Is one week enough?

NEW Business request: CFMS General Manager
- Will continue discussions offline to begin this process

Meeting adjourned