

CFMS BOARD 2020/2021 TELECONFERENCE #5

Meeting Minutes

Sunday, December 13th

19h00 EDT - 2100 EDT

Chair: Victor Do

Present: Lucas, Mary, Khaldon, Henry, Kathleen, Sehjal, Taylor, Avri Lynn, Rosemary, Vivian, Yseult

Regrets: Jessica, Anson

Welcome

- Motion to start the meeting
 - Motion to approve, Seconded
 - Motion Carried

Consent Agenda

- Motion to approve FBM minutes for website
 - Motion to approve, Seconded
 - Motion Carried

Business Agenda

President's Update

- 2021 R1 Match final timeline confirmed with no changes
- Visiting electives will not be happening yet, will have to wait and see what happens with the vaccine before decision about when they may re-start
- Class of 2022 advisory group was formed : class representatives from 2022- keep them informed on national discussions and consult when changes being proposed
- For the 2021 match: CANPREPP (Canada's Portal for Residency Program Promotion) launched
 - Platform describing all programs in Canada
 - Pretty simple now but will be developed throughout the year
 - Will help with choosing which electives to do if the portal opens again
 - CFMS President is on the Advisory committee of this initiative
- Interview recording
 - Some programs want to record R1 interviews now that they are virtual
 - Unclear what they will be used for
 - Will need students' consent and a very clear description of its use
- LMCC (Licentiate of the Medical Council of Canada) 2021 (April to Mid June)
 - Capacity for remote proctoring cannot accommodate everyone, some students will have to do it in person
 - Some discussions on a plan in case in person exams have to be cancelled
 - Advocacy for improvement of the platform and make sure every student can write the exam before the start of residency

- Canadian Medical Forum
 - Major medical education and partnership organizations in Canada- forum to keep everyone updated.
 - Increased focus on how to actually collaborate with the forum (with new Chair Dr Osler)
 - New EDI (Equity, Diversity, and Inclusivity) group and HHR (Health Human Resources) group created for that purpose

Follow-up re: action items, next steps, ongoing response re: Yotakahron Jonathan resignation

- Motion to move into camera
 - Motion Moved, Seconded
 - Motion Carried
- Re-cap action items from week
 - External Report goal to be completed before SGM (Spring General Meeting)
 - At WBM (Winter Board Meeting) motion to make sure to have funds approved for reviews and organizational
 - Reached out to Indigenous experts for organization improvements
 - San'yas training- follow-up ongoing to organize.
- Director Global Health recruitment timeline
 - Original plan was to release applications this week
 - NOs on board with timeline
 - Application Would close Jan 3rd
 - Interviews to follow and then present at WBM
 - Some worries:
 - Should we give people more time? Don't want to rush this, but that would mean the new Board member won't be able to come to WBM (but would it be overwhelming?). Would need to have a "social" so they can have a chance of meeting everyone.
 - What do GH (Global Health) volunteers and portfolio members think about that?
 - Perhaps should wait until hire EDI expert who will oversee the Board
 - Ensure a safer space for the next Director of GH which is very important
 - People might feel more comfortable applying at that time
 - Who said they were ok with the early timeline?
 - NOs okay but havent had time to ask rest of GH portfolio
 - Can't move the board meeting to 17th and 23rd? Best of both worlds, but understand CaRMS will be around the corner so not a good idea. What do people with CaRMs think?
 - For now dates are fixed but can make a poll for the board
 - Results of poll: 7 voices for starting call tomorrow or Dec 15th

EDI recommendations Follow-up Standing item

- Action Items brief review. Full review of progress and next steps for all will happen at Winter Board Meeting

CMA COVID Funding proposals presentations

- Review of all budgeted dollars already allocated, need to decide on initiatives for remainder of funds
- Proposals to review
 - Student Affairs proposals
 - AMBOSS
 - NOS (National Officer Services) : \$~ for 1800 accounts (6 months for 1800 + 2 months free for every CFMS members)
 - Discussion:
 - Most of clerks pass LMCC in May so could we shuffle around a bit so more people can benefit from this
 - NOS: Has to be purchased in 6 or 12 months format
 - Got a deal with 6 months
 - Codes that aren't used can be used for the next round of clerks
 - Everyone gets 2 months, then can use the code for the extra 4 months
 - Feedback from class of 2021 reps since applicable to them:
 - Few schools said their students don't use AMBOSS
 - Reps from some schools not sure how beneficial this would be
 - Quite expensive
 - NOS: Would open the registration and see if numbers are promising
 - If less people, total will decrease but price per person will increase
 - Codes don't perish so could give them to other students later or next year
 - AMBOSS willing to change the deal depending on how many people sign up
 - Can discuss to see what's best
 - Time sensitive. Want it set up by end of December
 - Straw poll : Want to table it, negotiate and come back at WBM?
 - 6 voices for, passes
 - CFMS-OMSA Collaboration
 - Funding for gift cards. Bi weekly challenges in collaboration with OMSA
 - Staples
 - Discount account, allows members to access specific discounts.
 - Interview Database
 - Will help students through interviews this year
 - Database already exists, need money for gift card raffle
 - Money for platform itself already in budget
 - Communications Proposal

- Social media engagement campaign
 - Not as easy for students to connect with each other because of COVID
 - Hoping to help with this
 - Make people aware of resources
 - Money for prizes
 - 12 Contests
- Podcasts
 - To increase engagement
- Bilingualism CFMS
 - To translate website specifically
 - 14 cents/word by Traduction Dupont
 - To make things more accessible
 - Part of EDI recommendations
 - Question: Is the plan to have the company to come in and do everything first and then the bilingualism committee will come take over for updates?
 - Answer: Yes
- Global Health/Government Affairs proposals
 - EDI scholarship for students in EDI work
 - Undervalued by faculties, associations
 - Similar structure to MD leadership awards
 - Could ask MD or CMA to help us in long term
 - Marginalized communities have been more hit than others by COVID so supporting them through this could be great
 - Mentorship with RDoc (Resident Doctors of Canada) and Royal College (of Physicians and Surgeons of Canada)
 - Because of virtual CaRMS need more opportunities for students to get a glimpse of programs before interviews
 - Funds will be to facilitate background work and support resident involvement
 - Question: Are we the best people to do this? Should we just advocate or actually put the work?
 - Answer: If we want results soon enough, we need to get things started ourselves
 - Answer: Know of medical students who want this and have seen no initiative
 - Suicide prevention training
 - E.g. ASSIST
 - Community of support for med school admissions
 - One-on-one advising and access to admissions events
 - Access to mentors (medical students, physicians) and experiences
 - enrichment courses
 - Leadership, research and volunteer opportunities
 - Support at each stage of the application process

- MCAT preparation
- Support with the medical school application
- School-specific interview preparation
- Elders in resident

NDoA (National Day of Action) 2.0 Topic

Resolution: Approval of “Physician Resource Planning In Canada” to serve as the topic for the 2021 National Day of Action 2.0 as is strongly recommended by stakeholders within the Government Affairs and Education portfolios.

WHEREAS the CFMS Board has reviewed the proposed 2020-2021 CFMS National Day of Action Topic on December 13 th 2020.

BE IT RESOLVED THAT the CFMS Board, on the recommendations of the CFMS Government Affairs and Education Portfolios accept the proposed 2020-2021 National Day of Action Topic 2.0 topic, Physician Resource Planning In Canada as presented on December 13, 2020.

- Motion to accept NDoA 2.0 topic as presented
 - Motion moved, Seconded
 - Motion Carried

Meeting Adjourned