

CFMS BOARD 2020/2021 TELECONFERENCE #4

Meeting Minutes

Saturday, December 5th

17h00 EDT - 18h30 EDT

Chair: Victor Do

Welcome

Business Agenda

- Motion to start the meeting and approve agenda
 - Motion, Seconded
- Debrief events of the last week
 - President's Update
 - VP Finance reached out to third party to get idea of what formal review will look like
 - Submitted order to cultural safety training
 - PRT and GHJ will be having separate meetings to discuss MedSoc responses
 - Board continuing to engage with MedSocs- goal for creating a collaborative approach. Board understands the need and desire for accountability from membership. Important for
 - **In Camera with Rosemary**
 - Motion, Seconded
 - Motion Carried
- Next Steps, Action Items and Communications Plan re: Yotakahron resignation, EDI recommendations and Dir GH position
 - Discussion re: best way to communicate ongoing efforts, background with membership.
 - Third party expert to help us with the review and improving organization processes needed. Steps started, others ongoing
 - Dalhousie Senior Education Developer in EDI engaged to help with ongoing efforts.
 - Next Steps:
 - Engage Legal - ensure overall review process and response sound from non-profit organization
 - Support calendar for EDI recommendations to show progress. Share EDI recommendations at every round table to update them on progress. Monitor timelines, ensure they are expedient and realistic
 - Re-examine budget allocations, will likely require more financial resources allocated towards addressing recommendations.
 - Consider tweaking the wording and updating some original EDI recommendations
 - Need to engage multiple professionals and experts in EDI for ongoing response. Will continue to reach out.
 - Reaching out to CMA:

- CMA putting report together for EDI, before deciding their next steps, can look into who to reach out to, expert to help out for strategic directions
- Limit mass communication until more concrete action items, in interim more helpful to provide regular updates to roundtables
- Plan for after WBM full update to all roundtables and membership.
- Focus on explaining how going to achieve each recommendation rather than just tracking checkboxes
- Survey diversity of medical students or what medical schools targets are, helpful to get that data

Meeting Adjourned