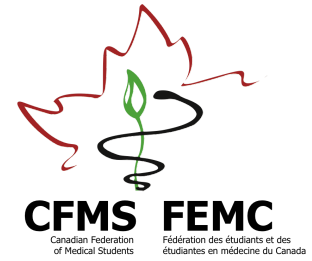


CFMS DIRECTOR OF INDIGENOUS HEALTH TERMS OF REFERENCE



Director of Indigenous Health (Dir. IH) Terms of Reference

APPROVED BY THE CFMS GOVERNANCE COMMITTEE ON MARCH 10, 2022

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Background

The Canadian Federation of Medical Students (CFMS) is the representative voice of Canadian medical students to the national medical organizations, to the federal government, to the public, and to other external bodies. The CFMS represents over 8000 medical students at 15 Canadian medical schools from coast to coast. It is the mission of the CFMS to represent, support, and connect its members. The CFMS aims to communicate within its membership, as well as from its membership to the world at large. As an ever-expanding organization, the CFMS continually strives to meet the consistent and changing needs of Canadian medical students.

Introduction

The CFMS is committed to engaging with Indigenous peoples and advocating for their cultural and health-related rights on both a local and national level. The CFMS also recognizes the inequities that exist in the health status of Indigenous people and how the history of colonialism in Canada has continued to contribute to these inequities. Further, the CFMS recognizes the necessity for an organized mobilization of Canadian medical students to help reverse these inequities through collaborative initiatives both locally and nationally. In alignment with these values, the CFMS Director of Indigenous Health (Dir. IH) promotes the work of the CFMS Indigenous Health Portfolio.

The Dir. IH is responsible for overseeing Indigenous health projects that develop at a national level in cooperation with the Indigenous Health Committee, and supporting projects at the local level via Local Officers of Indigenous Health (LOIHs). The Dir. IH is a liaison between these parties, as well as external persons and organizations such as the National Consortium on Indigenous Medical Education.

As per the CFMS bylaws, the Dir. IH shall, in addition to the person's other duties within the Board, direct the delivery of the Indigenous Health Program (IHP) and support the activities of the constituency on matters pertaining to Indigenous health, equitability, and advocacy.

Term

1. The positions of Dir. IH are one-year positions elected by the CFMS General Assembly at the Spring General Meeting to serve as Dir. IH-elect until they assume office immediately

following the Annual General Meeting (AGM) of the same year. The Dir. IH carries out strategic duties in maintaining their fiduciary responsibilities to the CFMS.

Accountability

2. This position reports to the CFMS General Assembly, Board Chair, and President.
3. Positions/committees that report to this position:
 - 3.1. CFMS Indigenous Health Committee.
 - 3.2. Task-forces, working groups and sub-committees within the CFMS Indigenous Health framework.

Responsibilities

4. Connect: The Dir. IH will
 - 4.1. serve as chair of the CFMS Indigenous Health Committee.
 - 4.2. compile a post-report after all external meetings that highlights all pertinent information.
 - 4.3. maintain effective communication with NO's, Board members, external partners, and governmental contacts.
 - 4.4. communicate with CFMS membership through reports at each general meeting.
 - 4.5. work to explore and optimize collaborations with relevant stakeholders on matters related to the portfolio.
 - 4.6. organize at least one in-person IHP meeting each year at the CFMS AGM.
 - 4.7. facilitate communication between relevant external Indigenous health organizations.
5. Support: The Dir. IH will
 - 5.1. set strategic goals of the Indigenous health portfolio and oversee their implementation in accordance with the CFMS Strategic Plan.
 - 5.2. promote the adoption of Core Competencies in Indigenous health in both medical education and pre-departure training for placement in Indigenous communities.
 - 5.3. disseminate opportunities or resources with regards to Indigenous health to LOIHs.
 - 5.4. promote the use of the Indigenous Health Advocacy Toolkit at all schools.
 - 5.5. actively seek new external partnerships and maintain current partnerships as they relate to Indigenous Health in collaboration with the CFMS General Manager.
 - 5.6. ensure collaboration with existing external partnerships.
 - 5.7. ensure adequate transition with the incoming Dir. IH upon completion of their term.
6. Represent: The Dir. IH will
 - 6.1. serves as an ex-officio member on all roundtables, committees, task forces and working groups within the Indigenous health portfolio.
 - 6.2. serve as one of the designated spokespersons for the Federation and interact with CFMS stakeholders, especially on matters related to Indigenous health
 - 6.3. represent members on relevant stakeholder committees, task forces and working groups, or delegate this responsibility to another CFMS member.

Terms of References are subject to annual review by the CFMS Governance Committee prior to submission to the CFMS Board of Directors for adoption and publication.