

# EXECUTIVE REPORT

*Henry Annan, CFMS President  
Spring General Meeting Report  
April 27 – 28<sup>th</sup>, 2018. Halifax, Nova Scotia*



## I. DESCRIPTION OF POSITION

From the CFMS bylaws:

- a) Hold the Office of Chair of the Executive Committee; and*
- b) Appoint the Chairs of all committees except as otherwise provided; and*
- c) Appoint an Executive Vice President from among the Executive Committee; and*
- d) Succeed to the Office of Past-President upon the election of their successor; and*
- e) Be responsible for the general supervision and direction of the business of the Federation.*

At the 2017 CFMS AGM, the general assembly approved a motion for the CFMS past-president to assume chairpersonship of the CFMS board. As a result, the CFMS past-president, Dr. Franco Rizzuti, served as chair of the 2017-2018 CFMS board. The role of the President is multifaceted. The President sets organizational goals and oversees their implementation. Specific activities are delegated to members of the CFMS Board and the President is responsible for providing support, guidance, and institutional memory. The President contributes to agenda-setting for each General and Board meeting. The President is also the designated spokesperson for the Federation and interacts with representatives of media, government, public, and national medical organizations. Representative roles set aside for the President include the Canadian Medical Association Board of Directors, the Physician Resource Planning Advisory Committee, the Canadian Medical Forum, and others by invitation.

## II. MEETINGS ATTENDED

<b>Date</b>	<b>Meeting</b>	<b>Location</b>
September 21-24, 2017	2018 CFMS AGM	Ottawa, ON
September 25-October 13, 2017	One-on-one meetings with board members	Teleconference
September 25, 2017	Meeting with MD Financial Management	Teleconference
September 28, 2017	Meeting with Alison Forestell, MD Financial	Halifax, NS
September 27, 2017	CMA Board Orientation	Ottawa, ON
October 2, 2017	CFMS Survey Platform Meeting	Teleconference
October 13-15, 2017	CFMS Fall Board Meeting	Ottawa, ON
October 15-16, 2017	CMA National Health Policy Conference	Ottawa, ON
October 17-21, 2017	CMA Board Retreat	Mont Tremblant, QC
October 26, 2017	Royal College Council Meeting	Ottawa, ON
October 30, 2017	PGME Collaborative Governance Council Meeting	Ottawa, ON

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November 1, 2017	CFMS Presidents' Roundtable meeting	Teleconference
November 1, 2017	CFMS Representatives Roundtable meeting	Teleconference
November 8, 2017	AFMC Residency Matching Committee Meeting	Teleconference
November 8, 2017	Meeting with PTMA Insurance Alliance	Toronto, ON
November 8, 2017	MD Financial & CFMS Partnership Meeting	Toronto, ON
November 9, 2017	CFMS Presidential Tour: University of Toronto	Toronto, ON
November 12, 2017	Day of Action Research Committee Meeting	Teleconference
November 14, 2017	CFMS Presidential Tour: McMaster University	Hamilton, ON
November 15, 2017	CaRMS Annual Members' Meeting	Ottawa, ON
November 19, 2017	CFMS Board Meeting	Teleconference
November 19, 2017	AFMC Consultation with CFMS Board on uCMG Strategy	Teleconference
November 25-26, 2017	RDoC Board Meeting	Toronto, ON
November 27, 2017	Meeting with OMSA Co-Chairs	Teleconference
November 30, 2017	CFMS Presidential Tour: University of Ottawa	Ottawa, ON
December 1, 2017	PRPAC Meeting	Ottawa, ON
December 2, 2017	Meeting with CaRMS CEO	Ottawa, ON
December 3, 2017	CFMS VP Academics Roundtable	Teleconference
December 4, 2017	AFMC-CaRMS contract viewing	Ottawa, ON
December 4, 2017	Canadian Medical Forum Meeting with Presidents and CEOs	Ottawa, ON
December 6, 2017	CFMS IT/Communications Strategy Meeting	Ottawa, ON
December 8, 2017	CMA Holiday Dinner	Ottawa, ON
December 8-9, 2017	CMA Board Meeting	Ottawa, ON
December 9, 2017	Meeting with Joule, VP Social Innovation	Ottawa, ON
December 10, 2017	Strategic Initiative Funds/Student Initiative Grants Meeting	Teleconference
December 10, 2017	CFMS Board Meeting	Teleconference
December 13, 2017	CFMS Wellness Survey Meeting	Teleconference
December 15, 2017	AFMC Residency Matching Committee Meeting	Teleconference

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December 20, 2017	Meeting with Ontario Ministry of Health and Long-term care	Teleconference
December 21, 2017	CFMS IT/Website Strategy Meeting	Teleconference
January 4, 2018	CFMS Presidential Tour: University of Alberta	Edmonton, AB
January 6-7, 2018	CFMS Winter Board Meeting	Calgary, AB
January 8, 2018	AFMC Committees and CFMS Executive	Teleconference
January 9, 2018	Planning the Learner Forum – CCME 2018	Teleconference
January 10, 2018	University of Calgary: Advocacy Day Symposium	Calgary, AB
January 11, 2018	CFMS Presidential Tour: University of Calgary	Calgary, AB
January 16, 2018	PGME Collaborative Governance Council Meeting	Teleconference
January 25, 2018	AFMC Residency Matching Committee Meeting	Teleconference
January 25, 2018	CFMS Presidential Tour: University of Manitoba	Winnipeg, Manitoba
February 2, 2018	CCME Learner Luncheon – Learner Teleconference	Teleconference
February 2, 2018	Meeting with Ontario Ministry of Health and Long-term Care: Ontario Physician Forecasting Models	Teleconference
February 2, 2018	CFMS Presidential Tour: Memorial University of Newfoundland	St. John's, NL
February 3, 2018	CFMS uCMG Strategy Meeting	Teleconference
February 4, 2018	CFMS Board Meeting	Teleconference
February 5, 2018	Learner Education Handover Project Meeting	Teleconference
February 5, 2018	President's Roundtable Meeting	Teleconference
February 6, 2018	Resident Doctors of Canada Strategic Plan Consultation	Teleconference
February 9, 2018	MD Financial – Early Career Team & CFMS Meeting	Ottawa, ON
February 10, 2018	MD Financial & CFMS Partnership Meeting	Ottawa, ON
February 10-12, 2018	CFMS Day of Action on Indigenous Mental Wellness	Ottawa, ON
February 11, 2018	CFMS Governance Committee Meeting	Teleconference
February 12, 2018	Interview with the Hill Times	Ottawa, ON

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February 13, 2018	Interview with Toronto Star	Teleconference
February 16, 2018	Meeting with Dalhousie Global Health Office	Teleconference
February 20, 2018	AFMC Residency Matching Committee Meeting	Teleconference
February 20, 2018	PRPAC Meeting	Teleconference
February 25, 2018	CFMS uCMG Strategy Meeting	Teleconference
March 5, 2018	Canadian Medical Forum—CEO’s-only meeting	Ottawa, ON
March 6, 2018	AFMC Data Stewardship Group	Teleconference
March 6-31, 2018	One-on-one meetings with board members	Teleconference
March 7, 2018	Resident Doctors of BC	Teleconference
March 8, 2018	AFMC Subcommittee on Opportunities for uCMGs	Teleconference
March 8, 2018	BC Ministry of Health	Teleconference
March 8, 2018	CFMS Presidents’ Roundtable	Teleconference
March 9, 2018	CaRMS/Learner Meeting	Ottawa, ON
March 12, 2018	Interview with Healthy Debate to discuss uCMG Crisis	Teleconference
March 13, 2018	Teleconference to discuss CCME Saturday Board Session	Teleconference
March 14, 2018	AFMC Planning the Learner Forum	Teleconference
March 20, 2018	Meeting with UBC Medical Students’ Society	Teleconference
March 24, 2018	Strategic Initiatives Fund Committee Meeting	Teleconference
March 27, 2018	Strategic Initiatives Fund Discussion	Teleconference
March 26, 2018	CMA Board Meeting	Teleconference
March 28, 2018	AFMC Data Stewardship Group	Teleconference
March 28, 2018	Presidents’ Roundtable Mwwting	Teleconference
March 31, 2018	Strategic Initiatives Fund Discussion	Teleconference
March 31, 2018	CFMS CCME Strategy Meeting	Teleconference
April 3, 2018	CFMS Presidential Tour: Dalhousie University	Halifax, NS
April 5, 2018	CFMS Presidential Tour: Western University	London, ON
April 6, 2018	CFMS Presidential Tour: Queen’s University	Kingston, ON
April 7, 2018	CFMS Presidential Tour: McGill University	Montreal, QC

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April 8, 2018	CFMS Board Meeting	Teleconference
April 12, 2018	CFMS Presidential Tour: Northern Ontario School of Medicine	Sudbury, ON
April 20, 2018	CFMS Presidential Tour: University of British Columbia	Vancouver, BC
April 23, 2018	CFMS Presidential Tour: University of Saskatchewan	Saskatoon, SK
April 26, 2018	CFMS Board Meeting	Halifax, NS
April 27-28, 2018	CFMS SGM	Halifax, NS

### III. PRIORITIES AND PROJECT AREAS

The following are descriptions of initiatives that fell directly under my portfolio. I encourage members to read the reports of the other board directors to gain a true appreciation of the work the organization as a whole has done to date.

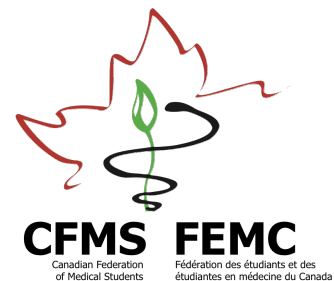
- **Implementation of CFMS Human Resources and Operations Strategic Plan 2017 – 2022**

At our 2017 Fall Board Meeting, the first meeting of the current CFMS board, we identified those elements of the 2017-2022 strategic plan that would be our organization’s focus for the year. The table below illustrates our progress thus far on those action items.

Operational Direction	Action item	Progress	Comments
<b>1. Improve Efficiency of Committees and General Assembly</b>	1.1 Implement robust governance structure		Proposal to be brought forward at AGM 2018
	1.2 Create a Governance Committee		Struck in late 2017
	1.3 Portfolio & Committee Workplans		Gantt chart implemented at board level
	1.4 Position Paper submission guidelines		Position Paper task force to present recommendations at SGM 2018
	1.6 Empower resolutions committee		Guidelines being developed for

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			implementation at AGM 2018
	1.8 Create Finance, Audit & HR committee		Struck at AGM 2017
	1.10 Establish consent agenda		Established at board level with proposal to implement at AGM 2018
	1.12 Increase GA votes from 2 to 3		Pending review by governance committee
	1.13 Implement Resolutions Task Force Recommendations		Projected full implementation at AGM 2018
<b>2. Engage and Develop Member Volunteers</b>	A.1 Elections timeline		Motion for by-laws change at 2018 SGM
	B.1 Update officer/board terms of reference		Currently in progress by governance committee
	B.2 Consistent board handover		Currently in progress by governance committee
	C.1 Review school absence policies		Preliminary discussions with AFMC
	C.3 Ensure student on each AFMC committee		Preliminary discussions with AFMC
<b>3. Enhance Board Structure and Regional Representation</b>	3.1 Past-president as chair		Implemented at AGM 2018
	3.2 Change board member titles		Pending official by-law submission to Corporations Canada

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	3.4 Regional Rep as chair of CFMS Reps RT		Adopted but pending official by-law submission to Corporations Canada
	3.5 Adopt Dyad model for board		Adopted but pending official by-law submission to Corporations Canada
<b>4. Increase Human Resources &amp; Financial Health</b>	4.1 Budget appropriate deficits		
	4.2 Explore new sponsorship		Exploring potential opportunities
	4.4 Transition general manager to employee status		Projected implementation for 2018/2019
	4.6 Hire PT admin		Search for administrative assistant in progress with new hire by AGM 2018

- **Unmatched Canadian Medical Graduate (uCMG) Crisis**

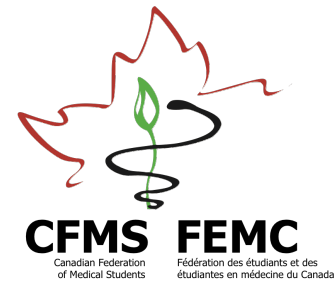
The uCMG crisis continues to be the number one priority for my tenure as president. Highlights of my work in this area include

- Robust conversations with members of the AFMC Residency Matching Committee about supports for uCMGs
- Successful passage of a motion at the CMA Board calling provincial and federal governments to urgently increase the number of residency positions for students in this match cycle
- Presentation at the PRPAC December Meeting on the uCMG crisis.
- Joint presentation with the FMEQ at the Canadian Medical Forum meeting on the uCMG crisis
- Teleconferences with representatives at the Ontario Ministry of Health and Long-term care, BC Ministry of Health and the Canadian Armed Forces.



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- Collaborative work with OMSA on their provincial Lobby Day on uCMG crisis
- Several interviews with various media outlets on the uCMG crisis

Other board portfolios were successful in creating new CFMS-specific supports for uCMGs this year including funding to help with second iteration registration fees, creation of an unmatched student mentorship program and a new unmatched student advisory task force. I am confident that many of the solutions put forward by the CFMS to mitigate the crisis will be realized in 2018, some to impact the current 2018 CaRMS match and the rest for future match cycles. In the meantime, we look forward to engaging with provincial and federal governments as well as the medical faculties.

- **CFMS Advocacy on the National Stage**

For the first time in recent memory, the CFMS was invited to participate in the Federal Government's Stakeholder Lock-up in advance of the unveiling of the 2018 Federal Budget. The budget highlighted the Federal government's response to many key items that the CFMS has advocated for over the years including funding for health research, indigenous health and the opioids crisis. The budget also announced the creation of a committee to look into a National Pharmacare program. The recognition by the Federal Government of the CFMS as a national stakeholder is a testament to the relevance of our organization and the important contributions we must continue to make towards health policy and advocacy.

- **CFMS Presidential Tour**

I embarked on a tour of our member schools in an effort to meet with CFMS members in person to discuss some of the challenges being faced at their local campuses as well as perceived barriers to CFMS engagement. By June, 2018, I would have met with all CFMS member schools. This has been a gratifying initiative and the insights gained from these meetings will help us improve our student engagement strategies as well as better represent our members.

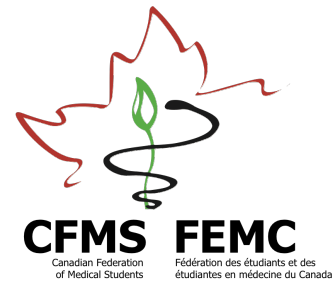
- **Opportunities with Joule**

We have been increasing our collaboration with Joule and are pleased with the introduction of two student-specific grants as part of the Innovations Grant program. Furthermore, for the first time, a CFMS member will sit on the Joule Innovation Council. I have started preliminary conversations with Joule to explore the possibility for students to complete exchanges with some of their companies including Last Mile Health and Cloud Dx. These would be unique opportunities for students to serve as interns and research assistants.



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- **SingularityU and TEDMeD**

Thanks to the generosity of Joule, we were able to send 10 CFMS members to the first SingularityU summit in Toronto. Similarly, our VP Communications and VP Student Affairs represented the organization at TEDMeD.

- **2018 CFMS SGM**

I am extremely excited to welcome everyone to my hometown of Halifax, NS for the 2018 CFMS SGM. Dalhousie University will already be in a celebratory mood as the school celebrates its 200<sup>th</sup> anniversary and the medical faculty its 150<sup>th</sup>. We are so pleased to have received generous sponsorship from the Dalhousie Medical School Dean's office, the Dalhousie Medical Alumni Association, the Dalhousie Medical Students' Society and Doctors Nova Scotia. I am happy to welcome the president of the CFPC to give a keynote address on the Saturday as well as the Royal College who has generously partnered with us to offer CBD training to all VP Academics at each member school. Finally, I look forward to the election of the CFMS president-elect and the opportunity to work with them in shaping the future direction of our organization.

#### IV. REFLECTIONS & CONCLUSIONS

I continue to be inspired by our board and members in this role as CFMS president. Much has already been accomplished and I cannot wait to see what we will accomplish together in the last few months of our tenure. Full steam ahead!

**Henry Annan**

M.D. Candidate (2018), Dalhousie University, Canada  
President | Président

Canadian Federation of Medical Students | Fédération des étudiants et des étudiantes en  
médecine du Canada

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