

NATIONAL OFFICER REPORT



Abby Christi, Co-National Officer of Human Rights and Peace
Aisha Haji Hussein, Co-National Officer of Human Rights and Peace
2022 Annual General Meeting

Accessibility: The viewing link to the [September Report is here](#), as a Google document. Please reach out to norp@cfms.org for other formats of this file, with any questions or recommendations.

I. ACTIVITIES

Human Rights and Peace Committee Description 2022:

The CFMS Human Rights and Peace Committee (HRPC) is dedicated to supporting and developing projects that promote human rights, equity and justice locally, nationally and internationally. The HRPC will be composed of the National Officers of Human Rights and Peace (NORPs), interested Local Officers of Human Rights and Peace/Global Health Advocates, and interested medical learners. Along with local and national projects, committee members have the opportunity to become involved in advocacy, capacity building and awareness raising through the Standing Committee on Human Rights and Peace (SCORP) of the International Federation of Medical Students Association (IFMSA) events, training, policy work and projects. In addition, the HRPC aims to support medical learners in their individual development of appropriate skills and tools that may aid in the application of human rights practices in clinical settings. Following the CFMS & Global Health portfolio restructuring, and in solidarity with medical students from equity-deserving groups, the HRPC prioritizes anti-oppressive, intersectional and non-hierarchical approaches to our team structure, as well as the decolonization of global health work and initiatives.

Co-NORP Updates as of September 2022:

1. General Updates

Following the April 2022 report, the co-NORPs have continued to lead and facilitate Human Rights and Peace Committee meetings, to reconnect with Global Health Advocates/Local Officers of Human Rights and Peace, and to follow-up with communications with IFMSA SCORP, including maintaining active status and voting rights at the most recent IFMSA August Meeting.

Key updates since April 2022 include the development and start of Anti-Oppression Training for co-NORPs and members of the HRPC committee, preparation of the revisions to the Terms of Reference for co-NORPs and HRPC with the preparation of a feedback collection survey, as well as planning and starting the first CFMS HRPC and IFMSA SCORP projects.

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2. IFMSA August Meeting 2022

The IFMSA (International Federation of Medical Students) hosted their 71st August Meeting from August 1st-7th 2022 (AM22) in Istanbul, Turkey, the first full-scale IFMSA General Assembly since March 2020. The co-NORPs, as part of the IFMSA's Standing Committee of Human Rights and Peace, opened up the opportunity to attend AM22 to any interested CFMS medical students, through the CFMS Global Health FB page and Local Officer/Committee member emails. The selection process for potential delegates involved a written application. The selection requirements included attendance at the AM22 SCORP sessions, follow-up after AM22, and membership of the HRPC 2022-23. The co-NORPs were delighted to welcome Bree Sharma (2T4, University of Toronto) as the in-person SCORP delegate for AM22.

Below, Bree and co-NORPs have outlined main takeaways from the SCORP sessions, with detailed updates to come during the Fall HRPC meetings:

“The SCORP sessions at AM22 consisted of lecture-style sessions, training, discussions, plenary, and joint sessions (with other Standing Committees) or regional (Americas) sessions. Key sessions included topics such as: *Climate is in the Eye of the Colonizer*, *Are Women in Positions of Power more Vulnerable to Suffer from Violence?*, and *Migrant Health and Global Priority*, as these sessions included discussion time, as well as perspectives from medical students globally. With regards to other sessions, the SCORP plenary included the adoption of the SCORP Strategy 2022-2025 by the plenary team, and the SCORP Americas regional session focused on social accountability in medicine, with the recent [IFMSA Manual](#) (linked) *Building Holistic Action towards a Socially Accountable Medical Education* shared as a resource. Furthermore, the AM22 provided the occasion to meet and discuss human rights priorities with medical students from different NMOs, such as Libya, Slovakia, Morocco, Iraq, and more. This was meaningful not only as medical learners, but also for future collaborations and advocacy work. Moving forward, the new experiences gained and connections developed at the AM22 can contribute to the thoughtful and critical development of the human rights-related work done by co-NORPs and the HRPC.”

3. Anti-Oppression Trainings for Committee Members

- a. Updates: The first part of Anti-Oppression training has been completed by co-NORPs and current HRPC members. In order to increase training accessibility, engagement and impact, the anti-oppression trainings were developed to include the following:
 - i. **Asynchronous:** The training was asynchronous this year due to different student schedules, and used online resources (readings, videos) due to trainer/organization availability. All participants were invited to work on the

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training over the course of June 2022, with additional time provided if required.

- ii. **Three-part structure:** The training involved a three-part structure to work towards meaningful and lasting anti-oppression training that committee members can learn/unlearn with. The three-parts included: required and optional resources for members to engage with, questions and debrief time.
- iii. **Questions & Action Items:** The training included specific questions & action items (e.g. for HRPC) that invited committee members to apply anti-oppression principles to their work.
- iv. **(Upcoming) Debrief:** The debrief time provides an opportunity to share learning/unlearning, especially as students may have selected different resources. This space will also provide an occasion to reflect on the impacts on the training, and how it can be changed/strengthened for future years.

- b. **Next Steps:** The next part of the training will consist of debrief time, and feedback collection from HRPC members. co-NORPs and HRPC will also be implementing this feedback for the upcoming year's training.

4. Revisions to National Officer of Human Rights and Peace (NORP) and Human Rights and Peace Committee (HRPC) Terms of Reference (ToR)

- a. **Updates:** With the HRPC, the co-NORPs worked to prepare the first set of revisions to the Terms of Reference for co-NORPs and HRPC, as well as a survey for feedback collection from Local Officers, medical learners and community members. These revisions include, among others: further describing the roles of two co-NORPs, adding mandatory anti-oppression trainings to the roles of co-NORPs and HRPC members, and clarifying the roles of Local Officers as well as HRPC committee members as they relate to equity and justice.
- b. **Next Steps:** Throughout the Fall months, the co-NORPs and HRPC will continue and complete feedback collection on the draft revisions to the ToR, incorporate feedback into the draft revisions, and work towards finalizing the revisions.

5. Drafting the CFMS Equity & Anti-Oppression Policy

- a. **Updates:** Currently on hold, pending recruitment for incoming NORP and HRPC members.

6. Leading and Supporting CFMS HRPC Projects

- a. **Updates:** The co-NORPs and HRPC are working on their first project, an Equity-Focused Clinical Care database, that will be made available to any

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interested medical learners. This will include new and existing community-led resources that can be used by clerks and residents looking to provide equity-focused care, such as point of care screening tools, checklists, apps and videos. The project name, description and scope are in the process of being finalized.

- b. Next Steps: In the Fall, co-NORPs will be recruiting for HRPC members and interested medical learners and community members who are available to support with collecting and compiling resources, consulting with community members, and organizing the database platform.

7. Leading and Supporting IFMSA SCORP Projects

- a. Updates: Planning for projects has begun, however is currently on hold, pending recruitment for incoming NORP and HRPC members.

8. Sharing IFMSA SCORP and CFMS HRPC Opportunities Equitably

- a. Updates: Throughout the term, the co-NORPs have worked to share opportunities with medical learners and community members via email, regular virtual meetings, shared Google Drive folder, the CFMS Global Health FB page and more.
- b. Next Steps: The co-NORPs look forward to continuing to share opportunities and updates with any interested medical learners. Any suggestions or recommendations are welcome.

How CFMS Medical Students can get Involved:

1. Fall 2022 Recruitment (Deadline: September 19th 2022)
 - a. Apply: Co-National Officer of Human Rights and Peace (1 position available)
 - b. Apply: Human Rights and Peace Committee Member (10+ positions available)
 - c. For more information please see the [CFMS website](#), [application form](#), as well as [position descriptions](#) (all linked), or reach out to norp@cfms.org
2. Join our monthly Human Rights and Peace Committee (HRPC) meetings
 - a. Global Health Advocates or GHAs (as Local Officers of Human Rights and Peace or LORPs) are welcome to attend our monthly Human Rights and Peace Committee meetings.
 - b. Interested medical learners or guests are welcome to attend our monthly HRPC meetings, to learn more about our work and share recommendations. The co-NORPs will work to share relevant updates and opportunities through the CFMS Global Health FB page, and through GHAs/LORPs. However, please reach out to norp@cfms.org for upcoming meeting information.

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II. MEETINGS ATTENDED

Please reach out to the co-National Officers of Human Rights and Peace for additional information about meetings and key takeaways.

Date	Meeting	Location
April 16 2022	CFMS SGM - GH and EDI RT Planning Meeting Role: support with SGM logistics	Online
April 20 2022	Co-NORPs Planning Meeting	Online
April 20 2022	CFMS SGM - GH and EDI RT Planning Meeting Role: support with SGM logistics	Online
April 20 2022	Global Health Funding Meeting Role: support with logistics	Online
April 21 2022	CFMS SGM - GH and EDI Roundtable Role: both in-person and virtual representation & logistics support	Hybrid
May 4 2022	HRPC May Meeting	Online
May 15 2022	Co-NORPs Meeting with Global Health Director	Online
May 31 2022	Co-NORPs Planning Meeting	Online
June 13 2022	HRPC June Meeting	Online
June 13 2022	Co-NORPs Planning Meeting	Online
June 26 2022	Co-NORPs and IFMSA AM22 In-Person Delegate Preparation Meeting #1	Online
July 4 2022	HRPC July Meeting	Online
July 17 2022	NORP and Medical Learner Presentation at NIMSA Event	Online
July 24 2022	Co-NORPs and IFMSA AM22 In-Person Delegate Preparation Meeting #2	Online

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August 16 2022	Co-NORPs and IFMSA AM22 In-Person Delegate Debrief Meeting	Online
September 6 2022	Co-NORPs Planning Meeting	Online
September 12 2022	(Anticipated) HRPC August & September Meeting	Online

III. CONCLUSIONS

For updates relating to the *April 2022 Report: Future Directions* section, please see *Co-NORP Updates* section above.

Throughout our time as co-NORPs, we have continued our work and collaborations with the Director of Global Health, the National Officers, our committee members, colleagues at CFMS medical schools, stakeholders, and many more. We are grateful for any feedback and recommendations from colleagues, as we end our time as co-NORPs.

We also look forward to welcoming the incoming National Officer of Human Rights and Peace and new members to the Human Rights and Peace Committee, and supporting them as they enter their roles!

Abby Christi (she/her), Queen's University

Aisha Haji-Hussein (she/her), University of Manitoba, Class of 2024