

EXECUTIVE REPORT

*Henry Annan, CFMS President
Annual General Meeting Report
September 21st – 23rd, 2018. Montreal, QC*



I. DESCRIPTION OF POSITION

From the CFMS bylaws:

- a) Hold the Office of Chair of the Executive Committee; and*
- b) Appoint the Chairs of all committees except as otherwise provided; and*
- c) Appoint an Executive Vice President from among the Executive Committee; and*
- d) Succeed to the Office of Past-President upon the election of their successor; and*
- e) Be responsible for the general supervision and direction of the business of the Federation.*

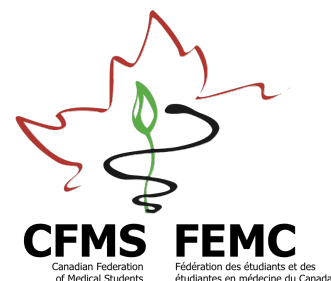
At the 2017 CFMS AGM, the general assembly approved a motion for the CFMS past-president to assume chairpersonship of the CFMS board. As a result, the CFMS past-president, Dr. Franco Rizzuti, served as chair of the 2017-2018 CFMS board. The role of the President is multifaceted. The President sets organizational goals and oversees their implementation. Specific activities are delegated to members of the CFMS Board and the President is responsible for providing support, guidance, and institutional memory. The President contributes to agenda-setting for each General and Board meeting. The President is also the designated spokesperson for the Federation and interacts with representatives of media, government, public, and national medical organizations. Representative roles set aside for the President include the Canadian Medical Association Board of Directors, the Physician Resource Planning Advisory Committee, the Canadian Medical Forum, and others by invitation.

II. MEETINGS ATTENDED

Date	Meeting	Location
September 21-24, 2017	2018 CFMS AGM	Ottawa, ON
September 25-October 13, 2017	One-on-one meetings with board members	Teleconference
September 25, 2017	Meeting with MD Financial Management	Teleconference
September 28, 2017	Meeting with Alison Forestell, MD Financial	Halifax, NS
September 27, 2017	CMA Board Orientation	Ottawa, ON
October 2, 2017	CFMS Survey Platform Meeting	Teleconference
October 13-15, 2017	CFMS Fall Board Meeting	Ottawa, ON
October 15-16, 2017	CMA National Health Policy Conference	Ottawa, ON
October 17-21, 2017	CMA Board Retreat	Mont Tremblant, QC
October 26, 2017	Royal College Council Meeting	Ottawa, ON
October 30, 2017	PGME Collaborative Governance Council Meeting	Ottawa, ON

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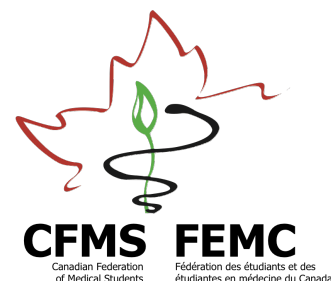
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November 1, 2017	CFMS Presidents' Roundtable meeting	Teleconference
November 1, 2017	CFMS Representatives Roundtable meeting	Teleconference
November 8, 2017	AFMC Residency Matching Committee Meeting	Teleconference
November 8, 2017	Meeting with PTMA Insurance Alliance	Toronto, ON
November 8, 2017	MD Financial & CFMS Partnership Meeting	Toronto, ON
November 9, 2017	CFMS Presidential Tour: University of Toronto	Toronto, ON
November 12, 2017	Day of Action Research Committee Meeting	Teleconference
November 14, 2017	CFMS Presidential Tour: McMaster University	Hamilton, ON
November 15, 2017	CaRMS Annual Members' Meeting	Ottawa, ON
November 19, 2017	CFMS Board Meeting	Teleconference
November 19, 2017	AFMC Consultation with CFMS Board on uCMG Strategy	Teleconference
November 25-26, 2017	RDoC Board Meeting	Toronto, ON
November 27, 2017	Meeting with OMSA Co-Chairs	Teleconference
November 30, 2017	CFMS Presidential Tour: University of Ottawa	Ottawa, ON
December 1, 2017	PRPAC Meeting	Ottawa, ON
December 2, 2017	Meeting with CaRMS CEO	Ottawa, ON
December 3, 2017	CFMS VP Academics Roundtable	Teleconference
December 4, 2017	AFMC-CaRMS contract viewing	Ottawa, ON
December 4, 2017	Canadian Medical Forum Meeting with Presidents and CEOs	Ottawa, ON
December 6, 2017	CFMS IT/Communications Strategy Meeting	Ottawa, ON
December 8, 2017	CMA Holiday Dinner	Ottawa, ON
December 8-9, 2017	CMA Board Meeting	Ottawa, ON
December 9, 2017	Meeting with Joule, VP Social Innovation	Ottawa, ON
December 10, 2017	Strategic Initiative Funds/Student Initiative Grants Meeting	Teleconference
December 10, 2017	CFMS Board Meeting	Teleconference
December 13, 2017	CFMS Wellness Survey Meeting	Teleconference
December 15, 2017	AFMC Residency Matching Committee Meeting	Teleconference

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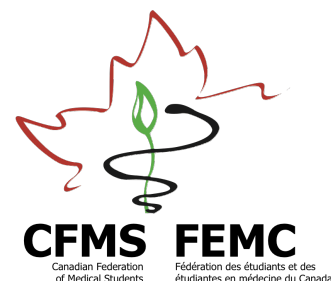
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December 20, 2017	Meeting with Ontario Ministry of Health and Long-term care	Teleconference
December 21, 2017	CFMS IT/Website Strategy Meeting	Teleconference
January 4, 2018	CFMS Presidential Tour: University of Alberta	Edmonton, AB
January 6-7, 2018	CFMS Winter Board Meeting	Calgary, AB
January 8, 2018	AFMC Committees and CFMS Executive	Teleconference
January 9, 2018	Planning the Learner Forum – CCME 2018	Teleconference
January 10, 2018	University of Calgary: Advocacy Day Symposium	Calgary, AB
January 11, 2018	CFMS Presidential Tour: University of Calgary	Calgary, AB
January 16, 2018	PGME Collaborative Governance Council Meeting	Teleconference
January 25, 2018	AFMC Residency Matching Committee Meeting	Teleconference
January 25, 2018	CFMS Presidential Tour: University of Manitoba	Winnipeg, Manitoba
February 2, 2018	CCME Learner Luncheon – Learner Teleconference	Teleconference
February 2, 2018	Meeting with Ontario Ministry of Health and Long-term Care: Ontario Physician Forecasting Models	Teleconference
February 2, 2018	CFMS Presidential Tour: Memorial University of Newfoundland	St. John's, NL
February 3, 2018	CFMS uCMG Strategy Meeting	Teleconference
February 4, 2018	CFMS Board Meeting	Teleconference
February 5, 2018	Learner Education Handover Project Meeting	Teleconference
February 5, 2018	President's Roundtable Meeting	Teleconference
February 6, 2018	Resident Doctors of Canada Strategic Plan Consultation	Teleconference
February 9, 2018	MD Financial – Early Career Team & CFMS Meeting	Ottawa, ON
February 10, 2018	MD Financial & CFMS Partnership Meeting	Ottawa, ON
February 10-12, 2018	CFMS Day of Action on Indigenous Mental Wellness	Ottawa, ON
February 11, 2018	CFMS Governance Committee Meeting	Teleconference
February 12, 2018	Interview with the Hill Times	Ottawa, ON

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February 13, 2018	Interview with Toronto Star	Teleconference
February 16, 2018	Meeting with Dalhousie Global Health Office	Teleconference
February 20, 2018	AFMC Residency Matching Committee Meeting	Teleconference
February 20, 2018	PRPAC Meeting	Teleconference
February 25, 2018	CFMS uCMG Strategy Meeting	Teleconference
March 5, 2018	Canadian Medical Forum—CEO’s-only meeting	Ottawa, ON
March 6, 2018	AFMC Data Stewardship Group	Teleconference
March 6-31, 2018	One-on-one meetings with board members	Teleconference
March 7, 2018	Resident Doctors of BC	Teleconference
March 8, 2018	AFMC Subcommittee on Opportunities for uCMGs	Teleconference
March 8, 2018	BC Ministry of Health	Teleconference
March 8, 2018	CFMS Presidents’ Roundtable	Teleconference
March 9, 2018	CaRMS/Learner Meeting	Ottawa, ON
March 12, 2018	Interview with Healthy Debate to discuss uCMG Crisis	Teleconference
March 13, 2018	Teleconference to discuss CCME Saturday Board Session	Teleconference
March 14, 2018	AFMC Planning the Learner Forum	Teleconference
March 20, 2018	Meeting with UBC Medical Students’ Society	Teleconference
March 24, 2018	Strategic Initiatives Fund Committee Meeting	Teleconference
March 27, 2018	Strategic Initiatives Fund Discussion	Teleconference
March 26, 2018	CMA Board Meeting	Teleconference
March 28, 2018	AFMC Data Stewardship Group	Teleconference
March 28, 2018	Presidents’ Roundtable Meeting	Teleconference
March 31, 2018	Strategic Initiatives Fund Discussion	Teleconference
March 31, 2018	CFMS CCME Strategy Meeting	Teleconference
April 3, 2018	CFMS Presidential Tour: Dalhousie University	Halifax, NS
April 5, 2018	CFMS Presidential Tour: Western University	London, ON
April 6, 2018	CFMS Presidential Tour: Queen’s University	Kingston, ON
April 7, 2018	CFMS Presidential Tour: McGill University	Montreal, QC

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April 8, 2018	CFMS Board Meeting	Teleconference
April 12, 2018	CFMS Presidential Tour: Northern Ontario School of Medicine	Sudbury, ON
April 17, 2018	CaRMS Snapshot Data Release	Webinar
April 20, 2018	CFMS Presidential Tour: University of British Columbia	Vancouver, BC
April 23, 2018	CFMS Presidential Tour: University of Saskatchewan	Saskatoon, SK
April 23, 2018	uCMG Advisory Taskforce meeting	Teleconference
April 26, 2018	MD-CFMS Financial Literacy Video-shoot	Halifax, NS
April 26, 2018	CFMS Board Meeting	Halifax, NS
April 27, 2018	Canadian Conference on Medical Education: UGME Meeting	Halifax, NS
April 27-28, 2018	CFMS SGM	Halifax, NS
April 28, 2018	Canadian Conference on Medical Education: AFMC Board Meeting	Halifax, NS
April 28, 2018	Canadian Conference on Medical Education: AFMC President's Reception	Halifax, NS
April 29, 2018	Canadian Conference on Medical Education: AFMC Board Session on the Unmatched CMG	Halifax, NS
April 29, 2018	Canadian Conference on Medical Education: CaRMS Forum	Halifax, NS
April 29, 2018	Canadian Conference on Medical Education: Learner Forum	Halifax, NS
April 29, 2018	Meeting with Medical Council of Canada	Halifax, NS
May 1-3, 2018	CMA Board Meeting	Toronto, ON
May 15, 2018	CFMS Presidential Tour: Centre de Formation Médicale du Nouveau-Brunswick	Moncton, NB
May 16-17, 2018	Institute of Corporate Directors: NFP Governance Essentials Program	Ottawa, ON
May 18, 2018	AFMC Data Stewardship Committee Meeting	Teleconference
May 20, 2018	Meeting with Global Health National Officers	Teleconference
May 20, 2018	CFMS Board Meeting	Teleconference
May 21, 2018 - June 6, 2018	One-on-one calls with Global Health National Officers	Teleconference
May 29, 2018	CFMS Day of Action on uCMGs	Ottawa, ON

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May 29, 2018	CMA Board Meeting	Teleconference
May 30, 2018	Meeting with OMSA Co-Chairs	Teleconference
June 1, 2018	CMA Board Meeting	Teleconference
June 2-3, 2018	CFMS Summer Board Meeting	Toronto, ON
June 7-8, 2018	Royal College Fellowship Affairs Summit	Gatineau, QC
June 8, 2018	CMA Board Meeting	Teleconference
June 9-11, 2018	Federation of Medical Regulatory Authorities of Canada (FMRAC) Annual Meeting	Charlottetown, PEI
June 18, 2018	PGME Collaborative Governance Council Meeting	Teleconference
July 2-24, 2018	CFMS Board Evaluations	Teleconference
July 7, 2018	CFMS Board Meeting	Teleconference
July 22, 2018	CFMS-IFMSA AM 2018 Team Meeting	Teleconference
July 23, 2018	CFMS Delegation to IFMSA AM 2018 Meeting	Teleconference
July 24, 2018	Interview with CMAJ	Teleconference
July 24, 2018	CFMS Governance Committee Meeting	Teleconference
August 1, 2018	Meeting with Joule VP Social Innovation	Teleconference
August 1, 2018	Meeting with CaRMS CEO	Teleconference
August 1, 2018	Meeting with College of Physicians and Surgeons of Ontario	Teleconference
August 4-6, 2018	IFMSA August Meeting 2018	Montréal, QC
August 12, 2018	CFMS Board Meeting	Teleconference
August 16, 2018	CFMS at CMA Health Summit Meeting	Teleconference
August 19-21, 2018	CMA Health Summit	Winnipeg, MB
August 22, 2018	CMA AGM and General Council	Winnipeg, MB
September 5, 2018	CaRMS Match Policy Violations Committee Meeting	Toronto, ON
September 5-6, 2018	Opioid Symposium	Toronto, ON
September 7, 2018	CFMS Board Meeting	Teleconference
September 13, 2018	CFMS Governance Committee Meeting	Teleconference
September 20-23, 2018	CFMS AGM	Montréal, QC

III. PRIORITIES AND PROJECT AREAS

The following are descriptions of initiatives that fell directly under my portfolio. I encourage members to read the reports of the other board directors to gain a true appreciation of the work the organization as a whole has done to date.

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- **Implementation of CFMS Human Resources and Operations Strategic Plan 2017 – 2022**

The CFMS Board, at its first in-person meeting identified those elements of the 2017-2022 strategic plan that would be our organization’s focus for the year. I am pleased to say that we made excellent progress on all of these elements as illustrated in the matrix below.

Operational Direction	Action item	Progress	Comments
1. Improve Efficiency of Committees and General Assembly	1.1 Implement robust governance structure	Green	Dyad model passed at SGM 2018
	1.2 Create a Governance Committee	Green	Struck in late 2017
	1.3 Portfolio & Committee Workplans	Yellow	Gantt chart implemented at board level
	1.4 Position Paper submission guidelines	Green	Position Paper task force recommendations in effect
	1.6 Empower resolutions committee	Green	Guidelines in effect
	1.8 Create Finance, Audit & HR committee	Green	Struck at AGM 2017
	1.10 Establish consent agenda	Green	In effect as of AGM 2018
	1.12 Increase GA votes from 2 to 3	Green	Passed at 2018 SGM. Pending official submission to Corporations Canada.
	1.13 Implement Resolutions Task Force Recommendations	Green	Full implementation at AGM 2018
	2. Engage and Develop Member Volunteers	A.1 Elections timeline	Green
B.1 Update officer/board terms of reference		Yellow	Currently in progress by

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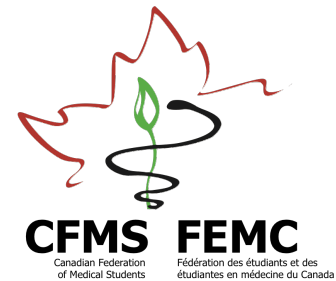
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			governance committee for completion in 2019
	B.2 Consistent board handover		Standardized Board handover templates complete
	C.1 Review school absence policies		Preliminary discussions with AFMC
	C.3 Ensure student on each AFMC committee		Preliminary discussions with AFMC
3. Enhance Board Structure and Regional Representation	3.1 Past-president as chair		Implemented at AGM 2018
	3.2 Change board member titles		Pending official by-law submission to Corporations Canada
	3.4 Regional Rep as chair of CFMS Reps RT		Adopted but pending official by-law submission to Corporations Canada
	3.5 Adopt Dyad model for board		Pending official by-law submission to Corporations Canada
4. Increase Human Resources & Financial Health	4.1 Budget appropriate deficits		Ongoing.
	4.2 Explore new sponsorship		Currently in talks
	4.4 Transition general manager to employee status		Projected implementation for 2018/2019
	4.6 Hire PT admin		Administrative assistant hired.

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- **Unmatched Canadian Medical Graduate (uCMG) Crisis**

The uCMG crisis remained the number one priority item for the CFMS during my tenure as president. Highlights of my work in this area included:

- Robust conversations with members of the AFMC Residency Matching Committee about supports for uCMGs
- Collaboration with the CMA including their call for provincial and federal governments to urgently increase the number of residency positions for students in this match cycle
- Collaboration with the Canadian Armed Forces to create supernumerary family medicine positions
- Presentation at the PRPAC December Meeting on the uCMG crisis
- Joint presentation with the FMEQ at the Canadian Medical Forum meeting on the uCMG crisis
- Teleconferences with representatives at the Ontario Ministry of Health and Long-term care, BC Ministry of Health and the College of Physicians and Surgeons of Ontario.
- Collaborative work with OMSA on their provincial Lobby Day on uCMG crisis
- Adoption of CFMS motion to allow uCMGs to continue to access CFMS resources and services while still unmatched.
- Several interviews with various media outlets on the uCMG crisis
- Meeting with the representatives at the Federal Health Minister's office to discuss the uCMG crisis

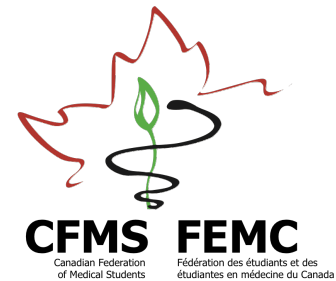
Other board portfolios were successful in creating new CFMS-specific supports for uCMGs this year including funding to help with second iteration registration fees, creation of an unmatched student mentorship program and a new unmatched student advisory task force. The CFMS Matchbook this year also includes a section specifically dedicated to students who go unmatched. I am confident that many of the solutions put forward by the CFMS to mitigate the crisis will be realized in 2018, some to impact the current 2018 CaRMS match and the rest for future match cycles. In the meantime, the CFMS will continue to engage with provincial and federal governments as well as the faculties of medicine.

- **CFMS Advocacy on the National Stage**

For the first time in recent memory, the CFMS was invited to participate in the Federal Government's Stakeholder Lock-up in advance of the unveiling of the 2018 Federal Budget. The budget highlighted the Federal government's response to many key items

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that the CFMS has advocated for over the years including funding for health research, indigenous health and the opioids crisis. The budget also announced the creation of a committee to look into a National Pharmacare program. I was also pleased to represent our organization at the National Opioid Symposium at the invitation of the Federal Health Minister's office in early September 2018. The recognition by the Federal Government of the CFMS as a national stakeholder is a testament to the relevance of our organization and the important contributions we must continue to make towards health policy and advocacy.

- **Learner Privacy**

The CFMS this year was involved in high level conversations with various medical education stakeholders about appropriate learner data stewardship. With the adoption of CFMS Privacy principles at SGM, we are even better positioned to advocate on the issue of learner privacy and ensure that learner data is treated with the highest legal standards.

- **CFMS Presidential Tour**

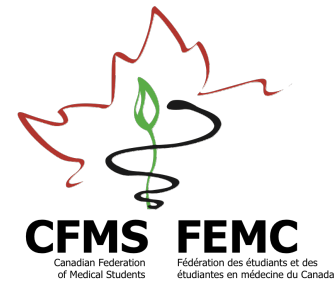
I embarked on a tour of our member schools in an effort to meet with CFMS members in person to discuss some of the challenges being faced at their local campuses as well as perceived barriers to CFMS engagement. I successfully met with all CFMS member schools by May 15, 2018. This has been a gratifying initiative and the insights gained from these meetings will help us improve our student engagement strategies as well as better represent our members.

- **Opportunities with Joule**

We have been increasing our collaboration with Joule and are pleased with the introduction of two student-specific grants as part of the Innovations Grant program. Furthermore, for the first time, a CFMS member will sit on the Joule Innovation Council. I have started preliminary conversations with Joule to explore the possibility for students to complete exchanges with some of their companies including Last Mile Health and Cloud Dx. These would be unique opportunities for students to serve as interns and research assistants. Furthermore, we continue to explore opportunities for to use the Joule Physician Leadership Institute platform to create courses that are accessible to medical students. I hope to continue these conversations on behalf of the CFMS during my past-presidency year. Finally, thanks to the generosity of Joule, we were able to send 10 CFMS members to the first SingularityU summit in Toronto. Similarly, our VP Communications and VP Student Affairs represented the organization at TEDMeD in 2017 with new opportunities for general membership to attend in 2018.

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- **2018 CFMS AGM**

I look forward to the CFMS AGM in Montréal and the opportunity to meet with the CFMS membership. Our meeting will feature conversations with many stakeholders in the medical education community as well as a presentation on health innovation and technology by Joule and a session on physician leadership by the Canadian Society of Physician Leaders. We will also see the election of a new board and approval of the final slate of by-laws changes from the CFMS Governance Committee.

- **Looking forward to the Future: Past-Presidential Projects**

From meeting with members, it is clear that the CFMS must do more in terms of connecting its members. Numerous students have expressed their wish that the CFMS would create a forum that facilitates networking, idea-sharing and the exchange of information virtually. I am currently working with the IT officers to identify what the best platform for such a forum would be and will be focusing on developing such a platform during my past-presidential year.

IV. REFLECTIONS & CONCLUSIONS

It has been the greatest honour of my life serving as the 40th president of the CFMS. I am confident that the work the CFMS has done this year to strengthen its governance and operations has put it on a sure path towards achieving our full potential as an organization and fulfilling our mandate of supporting, connecting and representing Canadian medical students. I would like to congratulate Stephanie Smith on her successful election as the 41st CFMS president. It has been a sheer delight working alongside Stephanie over the past year and am certain that she will lead the CFMS to accomplish bigger and better things during her term. To all the CFMS members—the medical students for whom I’ve had the privilege of representing—thank you for inspiring me every single day to advocate for you and for others on your behalf. The future of healthcare is bright. Yours is a powerful generation. Stay fierce.

Smiles,

Henry Annan

M.D. (Class of 2018), Dalhousie University, Canada

President| Président

Canadian Federation of Medical Students | Fédération des étudiants et des étudiantes en médecine du Canada

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