

HALEY KAWAJA

St. John's, Newfoundland, Canada
+1 709 216 6631 | haleymkawaja@gmail.com

SUMMARY OF SKILLS

- 10+ years experience with strategic program planning, implementation, and evaluation
- Experience working with marginalized populations, including persons affected by HIV/AIDS, inmates, and vulnerable children, with a focus on ethical and community driven problem solving
- Experiencing managing and working with multinationals teams of 100+ members
- Strong interpersonal skills and ability to work collaboratively with colleagues

EDUCATION

Course: Measuring Health Outcomes in Field Surveys **2018**
Massachusetts Institute of Technology – Online

Master of Science: Medical Anthropology **2015 - 2016**
University of Oxford – Oxford, UK

- Thesis: Techniques of aliveness – lessons learned from literature on (un)structured pain

Bachelor of Science (Hons.): Genetics and Molecular Biology **2010 - 2015**
Queen's University – Kingston, Canada

- Minor in English Language and Literature

PROFESSIONAL EXPERIENCE

One Acre Fund Kenya **2016 - 2023 (Kenya)**
Senior Program Manager, Kenya Innovation Lab – Kakamega, Kenya

- Designed impact-driven products and services for over 500,000 smallholder farmers
- Led country-wide strategy, expansion and trial implementation of all core products and services, contributing \$48M USD of impact to smallholder farmers in 2022
- Directly managed a department budget of \$4.2M USD, including making final programmatic decisions of where to invest and where to cut
- Managed, mentored and developed four R&D leaders, while overseeing a team of 120 people, to solve complex problems and achieve ambitious, lasting outcomes

Funders Concerned about AIDS **May 2014 - September 2015 (Remote)**
Resource Tracking Consultant – Remote

- Gathered and analyzed the data for the annual report, used to highlight progress in HIV/AIDS initiatives, inform donors, identify gaps in funding, and draw attention to the need for a continued focus on preventing HIV/AIDS.

World Health Organization (WHO) Headquarters **June - August 2014 (Switzerland)**
Intern, AIDS Medicines and Diagnostics Service – Geneva, Switzerland

- Conducted a country-by-country comparison of access to antiretroviral drugs in 73 low- and middle-income countries, used to design guidelines that extend the benefits of antiretrovirals more widely and increase the potential number of people eligible for therapy from 11.6M to 28.6M.

Embassy of Canada **May - August 2011 (Hungary)**
Intern, Political and Public Affairs – Budapest, Hungary

- Composed the official reports on Kosovo and Serbia's bilateral negotiations for the European and Eurasia Bureau and Canadian Minister of Foreign Affairs.

Reach Out to Humanity**May 2012 - May 2016 (Kenya)***HIV/AIDS Program Manager – Nakuru, Kenya*

- Designed, Implemented and managed an education-based prevention program for a Kenyan NGO focused on building infrastructure and developing community programs. The program trained over 3000 individuals in HIV prevention.

Raise the Roof Kenya**2016 - present (Kenya)***Board Director - Nakuru, Kenya*

- I approve new project ideas, oversee monitoring and evaluation of current projects, and guide program strategy in the context of education, economic development, and women's health.

HONOURS & AWARDS

Loran Scholar, Loran Scholars Foundation**2010 - 2015**

- Valued at \$100,000, the Loran Scholarship is Canada's largest and most competitive undergraduate scholarship. Annually, 30 students are selected from over 5000 applicants to receive this award based on character, service, and leadership potential

Chernoff Family Scholar, Queen's University**2010 - 2015**

- Valued at \$48,000, this scholarship is awarded based on superior academic ability, creative and original thinking, and proven leadership qualities

Best Practice Award, Funders Concerned About AIDS Philanthropy Summit**2013**

- Awarded for the design and effective implementation of HIV prevention program in Kenya