

EXECUTIVE REPORT

*Helen Jin, CFMS President
2024 Spring General Meeting
Vancouver, British Columbia
April 12-13th 2024*



I. Description and Introduction:

The Canadian Federation of Medical Students (CFMS) is the representative voice of Canadian medical students to the national medical organizations, to the federal government, to the public, and to other external bodies. The CFMS represents over 9,000 medical students at 15 Canadian medical schools from coast to coast. It is the mission of CFMS to represent, support, and connect its members. CFMS aims to communicate within its membership, as well as from its membership, to the world at large. As an ever-expanding organization, CFMS continually strives to meet the consistent and changing needs of Canadian medical students.

Brief Description

The CFMS President is responsible for setting the strategic direction of the Federation and have detailed knowledge of all CFMS policies and activities. In addition, the President acts as the primary contact and spokesperson on important member issues, often speaking to these at strategic settings including through media. The President attends external meetings on other boards, committees, task forces and working groups, as the representative of medical students in Canada.

II. Selected Meetings Attended - *As of March 31, 2024*

Date	Meeting	Location
June 2, 2023	Research Symposium Meeting	Teleconference
June 3, 2023	CFMS Staff Meeting	Teleconference
June 6, 2023	AFMC Final Year of Medical School Task Force	Teleconference
June 9-10, 2023	CFMS Summer Board Meeting	Halifax, Nova Scotia
June 22, 2023	Culture of Academic Medicine Initiative Meeting	Teleconference
July 17, 2023	MD Financial Meeting	Teleconference
July 26, 2023	AFMC Electives Survey Evaluation Subcommittee	Teleconference
July 28, 2023	MD Financial Meeting	Teleconference
August 1, 2023	Canadian Nursing Students' Association Meeting	Teleconference
August 5, 2023	CFMS Virtual Board Meeting	Teleconference
August 6, 2023	CFMS By-Elections	Teleconference
August 16, 2023	CMA Annual General Meeting	Teleconference

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August 17, 2023	CMA Health Forum	Ottawa, Ontario
August 18-19, 2023	CFMS Executive Team Meeting	Ottawa, Ontario
August 23, 2023	CMA Affinity Fund Meeting	Teleconference
August 24, 2023	Provincial and Territorial Medical Associations Meeting	Teleconference
August 31, 2023	Royal College Meeting	Teleconference
September 1, 2023	CPAMD Meeting	Teleconference
September 7, 2023	Orientation Presentation at Western University	London, Ontario
September 8, 2023	MD Financial Meeting	Teleconference
September 12, 2023	MCC Meeting	Teleconference
September 14, 2023	AFMC Resident Matching Committee	Teleconference
September 15-16, 2023	CFMS Annual General Meeting	Toronto, Ontario
September 22, 2023	AFMC Final Year of Medical School Task Force	Teleconference
September 24, 2023	CQMSA Annual General Meeting	Teleconference
September 28, 2023	CMA CEO Meeting	Teleconference
September 30, 2023	RDoC Board Meeting	Teleconference
October 4, 2023	CMF Meeting	Teleconference
October 12, 2023	Royal College Specialty Cafe Live Meeting	Teleconference
October 13, 2023	AFMC CEO Meeting	Teleconference
October 20-21, 2023	CFMS Fall Board Meeting	Montreal, Quebec
October 24, 2023	CaRMS Learner Meeting	Teleconference
October 24, 2023	AFMC Final Year of Medical School Task Force	Teleconference
October 24, 2023	CaRMS Prep Program Meeting	Teleconference

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Date	Event	Format
October 25, 2023	CQMSA Administration Lead Meeting	Teleconference
October 26, 2023	Globe and Mail Interview	Telephone
October 28, 2023	FMEQ and CéAMC Meeting	Teleconference
October 29, 2023	CFMS Executive Team Meeting	Teleconference
October 29, 2023	EDI Round Table	Teleconference
November 1, 2023	CMF CEO Meeting	Teleconference
November 1, 2023	RDoC CEO Meeting	Teleconference
November 2, 2023	IMSAC Leadership Circle Meeting	Teleconference
November 4-5, 2023	CFMS National Day of Action	Ottawa, Ontario
November 6, 2023	BMSAC President Meeting	Teleconference
November 12, 2023	OMSA President Meeting	Teleconference
November 22, 2023	CaRMS CEO Meeting	Teleconference
November 22, 2023	Student Advocacy Meeting	Teleconference
November 23, 2023	CaRMS Members Annual Meeting	Teleconference
November 25, 2023	CFMS Virtual Board Meeting	Teleconference
November 28, 2023	MD Financial Meeting	Teleconference
December 1, 2023	AFMC Final Year of Medical School Task Force	Teleconference
December 2, 2023	RDoC Board Meeting	Teleconference
December 3, 2023	Presidents' Round Table	Teleconference
December 10, 2023	EDI Round Table	Teleconference
December 10, 2023	CFMS Executive Team Meeting	Teleconference
January 17, 2024	AFMC CEO Meeting	Teleconference
January 17, 2024	CQMSA Administrative Lead Meeting	Teleconference
January 21, 2024	Presidents' Round Table	Teleconference
January 23, 2024	Royal College Special Cafe Live	Teleconference

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	Meeting	
January 26, 2024	CFMS Winter Board Meeting	Banff, Alberta
January 29, 2024	MD Financial Meeting	Teleconference
February 1, 2024	CFMS Executive Team Meeting	Teleconference
February 6, 2024	BMSAC VP Finance Meeting	Telephone
February 9, 2024	AFMC Final Year of Medical School Task Force	Teleconference
February 16, 2024	AFMC Student Affairs Deans Meeting	Teleconference
February 12, 2024	Strategic Planning Task Force Meeting	Teleconference
February 23, 2024	CMSC Planning Meeting	Teleconference
February 28, 2024	MD Financial Meeting	Teleconference
March 2, 2024	Presidents' Round Table	Teleconference
March 8, 2024	AFMC Final Year of Medical School Task Force	Teleconference
March 9, 2024	CFMS Virtual Board Meeting	Teleconference
March 12, 2024	AFMC Student Affairs Deans Committee Leads Meeting	Teleconference
March 16, 2024	CFMS Executive Team Meeting	Teleconference
March 26, 2024	AFMC Resident Matching Committee	Teleconference
March 30, 2024	Presidents' Round Table	Teleconference
April 2, 2024	Synergy Meeting	Teleconference
April 3, 2024	RDoC, FMRQ, FMEQ Meeting	Teleconference
April 6, 2024	OMSA Board Meeting	Toronto, Ontario
April 8, 2024	CAMSA Annual General Meeting	Teleconference
April 11, 2024	CMF Meeting	Vancouver, British Columbia
April 11, 2024	AFMC UGME Managers Committee Meeting	Vancouver, British Columbia

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April 12-13, 2024	Canadian Medical Students Conference	Vancouver, British Columbia
April 12, 2024	AFMC Student Affairs Deans Meeting	Vancouver, British Columbia
April 14, 2024	AFMC Board Invitational on Final Year of Medical School	Vancouver, British Columbia
April 14, 2024	ICAM Learner's Forum	Vancouver, British Columbia
April 14, 2024	Culture of Academic Medicine Initiative Panel	Vancouver, British Columbia

II. PRIORITIES AND PROJECT AREAS

A. Collaborations and Partnerships

a. American Medical Students Association (AMSA)

This year, we finalized a memorandum of understanding (MOU) with AMSA to solidify our partnership with our American colleagues. With this relationship, the CFMS will have a space to engage with Canadian medical students studying abroad at the AMSA annual meeting, with the potential for future joint advocacy events. This is a huge step forward in our support of Canadian medical students interested in pursuing residency in the US.

b. BMSAC/CQMSA/IMSAC

We have been blessed by the continued support and collaboration with our fellow medical student identity organization partners. With the CQMSA, we have entered an MOU that lends the CQMSA support with seeking sponsorship. The CQMSA will additionally have a presence at the Canadian Medical Students Conference (CMSC) each year, and have been collaborating with the CFMS on numerous initiatives, including Safe Spaces sessions, the new equity-focused leadership awards, and wellness month. With the BMSAC, we have been in continued communication regarding mutual support. The BMSAC has provided the CFMS valuable insight regarding our organizational EDI approach and we hope to be able to support the BMSAC Annual General Meeting moving forward. With the IMSAC, we have had the pleasure of meeting with the Leadership Circle this year to discuss potential future collaborations. We have additionally sought consultation from the IMSAC regarding our organizational approach to Indigenous health. We hope to broaden our partnership even further in the upcoming year.

c. OMSA/CAMSA

We continued to enjoy a successful partnership with our provincial medical student organization colleagues, and thank them for being so inviting to the CFMS representatives that sit on their councils. We have engaged in several joint initiatives with both OMSA and CAMSA this year, and look forward to attending both of their upcoming Annual General Meetings to find potential future avenues of even greater collaboration.

d. FMEQ/CéAMC

This year, we have increased our engagement with our Quebecois colleagues. We have discussed various potential collaboration opportunities about which we are

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excited to pursue in the near future. We hope to create an environment where CFMS and FMEQ members will have increased opportunities to participate in cross-organizational events and initiatives in the upcoming years. We have additionally taken steps to align our advocacy when approaching our meetings with external medical education organizations, to ensure that the medical student voice across Canada is consistent for important issues. We have also engaged, for the first time, the CéAMC and are excited about the new opportunities that this partnership will bring.

e. RDoC/FMRQ

RDoC has always been one of our closest partners and we continue to appreciate their constant support. This year, we've additionally had the opportunity to engage in conversation with the FMRQ, so that all medical learner organizations across Canada are united in one voice. We have been thankful for the guidance and expertise that these organizations have provided us throughout the year and look forward to more opportunities for collaboration in the near future.

f. CaRMS/AFMC/MCC/CMF

The CFMS continues to enjoy a close relationship with many of the major Canadian medical education organizations and utilize our platform to advocate for learner wellness. We are thankful for the opportunity provided by these organizations to showcase the medical student perspective on key issues, and their mentorship with respect to student leadership. Of note, this year we were able to re-establish our relationship with the AFMC Student Affairs Deans Committee, which had previously been a tremendous source of support for students.

g. CMA/MD Financial

We are thankful for the continued support and partnership of our sponsor organizations, most notably MD Financial and the CMA. We have been privileged to receive enough financial support to run our flagship events, such as the National Day of Action, and offer support for students in need, such as the Second Iteration Fund. We have continued to work with MD Financial to provide engaging and relevant seminars and workshops for medical students surrounding budgeting, financial literacy, and planning for graduation. With the CMA, we are pleased to have restored our partnership with the Affinity Fund, to support our various wellness initiatives this year, and are excited to enter a new sponsorship agreement in the upcoming year.

B. Strategic Plan Review

The latest CFMS Strategic Plan concluded in 2022, and we have been in the process of reviewing the progress from that directive. The team this year has engaged in a thorough review of CFMS activities and policies over the past seven years, and scoring our performance with respect to our governing documents. We are pleased to report that many of the established directives provided by the past Strategic Plan has been met. However, there remain many opportunities to improve. In the upcoming months, the CFMS will be engaging in an extensive consultation process, with the aim of crafting a new 5-year Strategic Plan by the end of year next year.

C. Support of Students Impacted by the Humanitarian Crisis

Unfortunately, this year has been a difficult one for many students as a result of the ongoing war in Gaza. The CFMS has been incredibly saddened by the devastation and loss of human life and dignity in the area. A major focus of the organization this year has

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been to provide support for students affected by the humanitarian crisis and to advocate on behalf of students increased supports within their home institutions. We have worked closely with several key organizations, such as the AFMC, the UGME Deans, the PGME Program Coordinators, and several student advocacy groups to ensure that student concerns are acknowledged and addressed. While this remains an ongoing conversation and institutional change is slow to come, we have been incredibly proud of the bravery and fortitude Canadian medical students have shown in the face of these hardships.

D. Family Medicine Training

With the CFPC's decision to extend the length of family medicine residency training, the CFMS, amongst many other organizations across the country, advocated against this change. This sparked additional discussions surrounding the current Canadian health human resource crisis and the state of family medicine in Canada. Thankfully, with the diligent advocacy efforts of many parties, the CFPC's decision was ultimately paused for additional consideration. The CFMS continues to advocate for robust evidence and consultation with current learners before any further decisions regarding training programs are made.

E. Streamlining of CFMS Operations

One of my main priorities as President this year was to “clean up” CFMS operations. The CFMS has undergone significant change over the past couple of years and the administrative and logistical framework has thus lagged behind. Of particular note is the transition process to ensure continuity of information from year to year. As such, we have made significant effort this year to establish new processes and timelines that work with current CFMS operations and set up future Board members for success. While there still remains much to be done, we hope that the changes made will allow the organization to run much more effectively moving forward.

F. Increasing Student Advocacy with External Partners

In recent years, the CFMS has made the decision to “decentralize” many of our advocacy channels in an attempt to provide experience to a broader range of medical students from across the country. With this change, the distribution of institutional knowledge is now shared across a much larger group of individuals, which posed challenges with coordination and effective advocacy power. As such, one of the key projects I engaged this year as President was to collate the CFMS's advocacy points in a centralized location and provide effective onboarding for each CFMS representative. With this new process, the selected representatives will have much more knowledge and data to aid in their advocacy efforts, and the CFMS is kept more in touch with the ongoing conversations across the various committees.

G. Engagement with Membership

As the effects of the pandemic continue to fade, we are pleased to have offered more initiatives and events than ever before. A primary focus of the team this year has been to increase student engagement, particularly amongst traditionally underrepresented schools. With the re-introduction of the Orientation Tour, and re-vamped format of the various CFMS roundtables, we are pleased to have increased overall engagement significantly as compared to previous years. This is especially noticeable in several schools that have been historically more removed with CFMS events. We continue to monitor the engagement trends and will make further efforts to bring as many students into the fold as possible in the upcoming years.

H. Support of CFMS Portfolios

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The primary role of the President is to support the operations of the various CFMS team members, portfolios, and committees. I have been extremely blessed by an incredible team this year who have made my job seamless. I am forever grateful and impressed by what the CFMS team this year has been able to accomplish. To help support the Board members, this year I re-instituted check-in meetings, which allowed me to engage in trouble-shooting and high-level planning conversations with Board members one-on-one on a semi-regular basis. I've additionally stepped in on several occasions to help Board members when roadblocks were encountered as a result of external factors. A priority of mine this year was to ensure that the CFMS Board members had opportunities for personal growth and development, even outside of their role within the CFMS, which I hope remains a focus for future Presidents as well.

III. FUTURE PLANS AND ACTION ITEMS

While we have accomplished much this year, there always remains more to be done. Future CFMS Board members will benefit from the foundations we have laid this year and will need to continue expanding on the CFMS operational framework and external partnerships. Of note, several key areas of focus for future years will include:

1. Completion of the new 5-year Strategic Plan
2. Review and organization of the CFMS archive
3. Finalizing partnership arrangements with the BMSAC and IMSAC, as well as explore new collaborations with other national medical student organizations
4. Codifying transition processes and creating concrete templates for handover documents
5. Continue an advocacy focus on the current health human resource crisis and support for family medicine in upcoming policies
6. Continue advocating for greater transparency and anonymity during the match process to protect students
7. Expand opportunities for francophone students to engage in French and/or Quebec-centric events

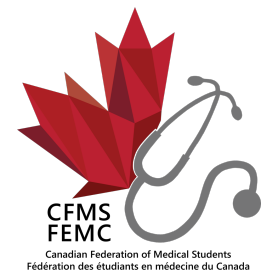
IV. REFLECTIONS AND CONCLUSIONS

This year has been a whirlwind and I am so incredibly grateful and proud of the tremendous work the team at the CFMS has done. I am honoured to have been a part of this fantastic organization and I hope that the faith you put in me during my election was well founded.

As medical students, we face numerous challenges over the course of our education, and this year has been more tumultuous than most. I hope that the CFMS has been able to assuage some of the concerns brought to us and provided you with a source of support. While not all advocacy efforts are successful or manifest immediate results, I promise you that the CFMS has continued to work tirelessly behind the scenes to ensure that the interests of students are at the forefront of all decision-making. We always value feedback if anyone has any they'd like to share; my inbox (president@cfms.org) is always open.

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Best,

A handwritten signature in black ink, appearing to be "HJ", written over a light blue horizontal line.

Helen Jin (she/her)

President

Canadian Federation of Medical Students (CFMS)

President@CFMS.org

I. INTRODUCTION

The Executive Vice President (VP) aids the President in leading the CFMS and all aspects of the President's Portfolio. This includes but is not limited to:

- Recruiting, Chairing, and Overseeing Governance Committee
- Attending internal and external meetings on behalf of the President
- Leading all aspects of the CFMS should the President be unavailable and

The Executive VP is a core member of the CFMS Executive Team, along with the CFMS President, Past-President, President Associate, Executive Directors, and VP Finance. The Executive Team meets outside of Board meetings and is responsible for managing day-to-day operations with staff. Executive Team responsibilities include but are not limited to:

- Planning and guiding the strategic direction of the CFMS
- Discussing and responding to organizational needs and challenges
- Ensuring organizational efficiency by making sure CFMS documents, processes, and timelines (e.g., governance documents, recruitment cycles, elections) are up-to date
- Ensuring board accountability with regards to organizational workflow
- Planning CFMS BOD/General meetings (logistics, agendas, items for discussion) and more!

During my term as the 2023-24 CFMS Executive VP, I channeled my passion for policy and governance to lead and support several Governance Committee (GC) projects including:

- 1) A thorough GC review of the decision to sunset the position of VP Comms in 2022-2023
- 2) An internal review of CFMS governance documents to improve access to important documents (By-Laws, Policies, Terms of Reference [ToRs]), identify organizational governance gaps, inform strategic planning, and to improve member and board transition
- 3) Supporting the CFMS President with the Strategic Planning Task Force and
- 4) Supporting the CFMS President Associate with the Internal Equity Audit Task Force

My involvement with these projects included recruiting task force members, creating task force work plans outlining key deadlines/deliverables, and leading/supporting the completion of tasks.

In addition to my leadership in GC, I also wanted to channel my passion for student advocacy within tables and areas of interest to me. I represented CFMS and the medical student voice in the following:

- The College of Family Physicians of Canada (CFPC)
- The Royal College of Physicians & Surgeons of Canada, Fellowship Affairs Committee (FAC)
- The AFMC's Task Force on the Final Year of Medical School
- Medical Council of Canada (MCC)

Finally, throughout my term I was also fortunate to learn from, and work closely with the 2023-24 CFMS President, Helen Jin. I attended some President's Roundtables (PRTs) and external partner meetings (e.g., CMA, UGME/PGME, IMSAC and other identity partners) representing CFMS while also, importantly, promoting and fostering organizational relationship-building.

II. ACTIVITIES AND PROJECT AREAS

Governance Committee

- Comms Portfolio Review Task Force [[Link to Drive](#)]
- CFMS Internal Review Task Force [[Link to Drive](#)]

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EXECUTIVE VP

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- CFMS Equity audit Task Force [[Link to Drive](#)]
- Strategic Planning Task Force [[Link to Drive](#)]

External Representation

- CFPC Representative
- Royal College, Fellowship Affairs
- AFMC, Final Year Task Force

III. MEETINGS ATTENDED

Date	Meeting	Location
2023-Jun-08–11	Summer Board Meeting (SBM)	<i>Halifax, NS</i>
2023-July-21	Exec VP Transition Meeting	Online
2023-Aug-05	CFMS Virtual Board Meeting #1	Online
2023-Aug-06	President Portfolio Meet & Greet	Online
2023-Aug-18	CFMS Executive Meeting #1	<i>Ottawa, ON</i>
2023-Aug-21	Governance Committee Meet & Greet	Online
2023-Sep-14–17	CFMS Annual General Meeting (AGM)	<i>Toronto, ON</i>
2023-Sep-22	AFMC Task Force, Final Year of Medical School Meeting*	Online
2023-Oct-14	Governance Committee Fall Recruitment Planning Meeting	Online
2023-Oct-19–21	CFMS Fall Board Meeting	<i>Montreal, QC</i>
2023-Oct-29	CFMS Executive Meeting #2	Online
2023-Nov-13	Royal College, FAC Orientation*	Online
2023-Nov-14	Royal College, FAC Pop-Up Meeting*	Online
2023-Nov-18	Governance Committee Touchbase, VP Comms	Online
2023-Nov-25	CFMS Virtual Board Meeting #2	Online
2023-Nov-26	Governance Committee, Internal Review Task Force Meeting	Online
2023-Dec-02	CFMS Executive Meeting #3	Online
2023-Dec-3–5	CFCP, FM Educational Design Retreat*	<i>Mississauga, ON</i>
2023-Dec-10	CFMS Executive Meeting #4	Online
2024-Jan-25–27	CFMS Winter Board Meeting, Banff, AB	Online
2024-Feb-01	CFMS Executive Meeting #4	Online
2024-Feb-12	CFMS Strategic Task Force Meeting [Missed]	Online
2024-Mar-02	CFMS PRT	Online
2024-Mar-03	GC Consultation Meeting #1, VP Comms	Online
2024-Mar-04	GC Consultation Meeting #2, VP Comms	Online
2024-Mar-08	GC Consultation Meeting #3, VP Comms	Online
2024-Mar-09	CFMS Virtual Board Meeting #3	Online
2024-Mar-16	CFMS Executive Meeting #5	Online
2024-Mar-16	CFMS Mid-Term Check-In	Online
2024-Mar-30	CFMS PRT	Online
<u>Upcoming</u>	<u>Upcoming</u>	<u>Upcoming</u>
2024-Apr-11–14	CFMS Spring General Meeting, Vancouver BC	<i>Vancouver, BC</i>
2024-Apr-27	CFMS Executive Meeting #6	Online
2024-Apr-28	CFMS RRT #6	Online
2024-May-12	CFMS PRT	Online

2024-May-18 2024-Jun-	CFMS Elections Day CFMS Summer Board (Transition) Meeting, PEI	Online <i>PEI</i>
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IV. UPDATES, PRIORITIES AND ACTION ITEMS

Updates

- [Final Report](#): Review of 2022-23 Decision to 'Remove the position of Vice President of Communications from the Canadian Federation of Medical Students'
- [Motion](#): Review of 2022-23 Decision to 'Remove the position of Vice President of Communications from the Canadian Federation of Medical Students'
- [By-Laws](#) (with track changes)

Action Items

- Finish and post final report/motion on the review of VP Comms on the CFMS website
- Finish presentation of final report/motion on the review of VP Comms for SGM
- Support the CFMS Board and Communications Portfolio with the implementation of best practice recommendations
- Support the CFMS Board with the review and approval of outstanding portfolio ToRs
- Outstanding tasks, CFMS internal review task force
- Finalize Executive VP transition document

V. FUTURE GOALS

- Work closely with the President's Portfolio (e.g., meetings, relationship-building)
- Strategic Planning: a more accessible, accountable, and sensible CFMS
- Governance Committee Restructure
 - Smaller team for better efficiency
 - Better involvement of MedSoc Presidents, VP Externals, other members
 - Better involvement of CFMS Board
 - Task force consistency

VI. REFLECTIONS AND CONCLUSIONS

It has been a pleasure and privilege to serve as the Executive VP for the CFMS. This position allowed me to get to know the organization in a very unique way: strategically, financially, structurally, and operationally all while tangibly experiencing the values and mission of the CFMS, rooted in advocacy and policy in the arena of medical education. It gave me an opportunity to channel my passions for the organization and discover new ones while getting to work and learn from passionate, committed, and amazing friends and leaders from across this beautiful country! I look forward to wrapping up my term and to-do's, and to hopefully continuing to contribute toward improving the CFMS, medical education, and the medical learner experience next term!

Sincerely,



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SAMUEL ALATORRE-HINOJOSA

Executive Vice President | Vice-président Exécutif
Canadian Federation of Medical Students | Fédération des étudiants en médecine
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Natnaiel Dubale

Associate President

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PRIORITIES AND PROJECT AREAS

The 2023-2024 term represents a seminal period for Equity, Diversity, and Inclusion (EDI) within the CFMS. This year saw the introduction of an Equity Audit, in which the organization's current EDI infrastructure and policies were reviewed. In consultation with our external partners and medical student societies across Canada, a new, decentralized EDI model was formally implemented via the creation of an EDI Governance committee, led by the CFMS President. Under this new model, each CFMS portfolio will be required to produce an annual EDI strategic plan. Moreover, each portfolio will be required to engage in projects aimed at ensuring that both that the CFMS is, as an organization, enriched with a diversity of peoples, and that the spaces where medical students operate (such as classrooms and hospitals) are more welcoming to students of equity-deserving backgrounds. These projects would be regularly reviewed by the EDI Governance Committee to ensure the organization is sufficiently meeting its obligations to membership in the domain of EDI.

With respect to our external collaborations, we had the opportunity to sit on the Scientific Planning Committee of the Black Health Education Collaborative. During committee meetings, we provided a student voice to guide the piloting of a novel EDI-focused medical education tool, the Black Health Primer.

Following the Equity Audit, the EDI portfolio (which is housed within the President's Portfolio) was substantially expanded, with the introduction of two new task forces. First, is the CFMS EDI in Medical Education Task Force. Working with admissions offices and the AFMC Admissions Network, this group will aim to see the introduction of admissions pathways across Canada for students from lower socioeconomic status households (as only 8/17 Canadian medical schools have such pathways at present). Moreover, the Health Equity Task Force will aim to engage in longitudinal advocacy projects to bring about changes to clinical practice guidelines and policies, with the goal of addressing health inequalities.

Lastly, this year saw the introduction of MEDS-Well: The Canadian Medical Student Mental Health survey. In partnership with medical student societies and undergraduate medical education offices across, we conducted the largest survey on medical student mental health in Canadian history. With such robust data, we are now better equipped to advocate for academic policy changes to better support student wellness. While the survey is ongoing, preliminary findings will be shared during the National Wellness Recommendation presentation at the CMSC. We hope to continue administering this survey on an annual basis, to allow for the long-term mental health trends among medical students to be better understood.